



ANCHORAGE EQUAL RIGHTS COMMISSION

REGULAR MEETING
THUR, SEPT. 19, 2025
6:00 P.M. to 7:00 P.M.

EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY
HALL) AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

Minutes

1. Call to Order

- a. Called to Order by Elan Aqua at 6:01 pm.

2. Roll Call

a. Members Present

Elan Aqua, Chair
Doreen Brown, Vice Chair
May Ramirez-Xiong
Antavia Hamilton
Heather Barbour
Stephanie Harrod

b. Members Absent

Michael Maberry
Ryan Roley

c. Staff Present

Jennifer Booz, Executive Director
Lanette Harley, Investigator

d. Public Present

Ayrika GM Fletcher

3. Approval of Agenda

Motion: to approve the agenda
Maker: Elan Aqua
2nd: May Ramirez-Xiong

4. Land Acknowledgment.

- a. Read by Elan Aqua

5. Mission Statement.

- a. Read by Stephanie Harrod

1. Approval of Previous Minutes

- a. Regular Meeting on August 21, 2025
- b. Special Meeting on September 4, 2025

Motion: To approve meeting minutes from Regular Meeting on August 21st, 2025, and Special Meeting on September 4th, 2025.

Maker: Doreen Brown

Result: Passed unopposed.

6. Unfinished Business

- a. AERC 50th Anniversary Event-Sub-committee Update
 - i. Doreen Brown spoke.
 - ii. Commissioners and Director Jennifer Booz discussed distributing invites.
 - iii. Doreen Brown proposed commissioners share the work they do at the commission.
 - iv. Elan Aqua volunteered to share AERC history and purpose at the 50th Anniversary event.
 - v. Heather Barbour volunteered to share the role of the AERC at the 50th Anniversary event.
 - vi. May Ramirez-Xiong and Doreen Brown volunteered to give examples of work and the reasons they joined the commission.
- b. Sub-committee-Outreach
 - i. Jennifer Booz explained her outreach strategy.
 - Schedule outreach opportunities in accordance with history/heritage months. Partner with organizations hosting events.
 - ii. Doreen brown plans to attend the 2025 AFN Convention and invites Commissioners.
- c. AERC Secretary
 - i. Motion: To table this item for the next meeting
 - ii. Second: May Ramirez-Xiong
 - iii. Result: Passed Unopposed
- d. Reconsideration Notes
 - i. Elan Aqua, Paul Ervasti, Stephanie Harrod, spoke about the reconsideration process.
- e. Job Descriptions

Motion: Table this item to the November meeting.

Maker: Doreen brown

Second: Elan Aqua

Amendment: To create a special session to address this item.

Maker: Antavia Hamilton
Passed: Unopposed.
i. Special Session to be held on November 6th.

7. New Business

a. Executive Director Report
i. Jennifer Booz presented her report.

8. Requests for Future Agenda Items and Commissioner Comments

a. Commissioner Elan Aqua would like to know more about the
b. Commissioner Applications and timeline for new appointments.
c. Motion: Add discussion of diversity training learning sessions for commissioners

Maker: Antavia Hamilton

Second: Doreen Brown

Passed: Unopposed

9. Public Comments and Audience Participation

10. Date for Next Meeting

a. October 16, 2025 -50th Anniversary Event

11. Adjournment

Motion: To adjourn the meeting
Maker: Elan Aqua
Second: May Ramirez-Xiong