



ANCHORAGE EQUAL RIGHTS COMMISSION

REGULAR MEETING
THUR, SEPT. 19, 2025
6:00 P.M. to 7:00 P.M.
EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY
HALL) AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

Minutes

1. Call to Order

- a. Called to Order by Elan Aqua at 6:01 pm.

2. Roll Call

- a. **Members Present**
Elan Aqua, Chair
Doreen Brown, Vice Chair
May Ramirez-Xiong
Antavia Hamilton
Heather Barbour
Stephanie Harrod
- b. **Members Absent**
Michael Maberry
Ryan Roley
- c. **Staff Present**
Jennifer Booz, Executive Director
Lanette Harley, Investigator
- d. **Public Present**
Ayrika GM Fletcher

3. Approval of Agenda

Motion: to approve the agenda
Maker: Elan Aqua
2nd: May Ramirez-Xiong

4. Land Acknowledgment.

- a. Read by Elan Aqua

5. Mission Statement.

- a. Read by Stephanie Harrod

1. Approval of Previous Minutes

- a. Regular Meeting on August 21, 2025
- b. Special Meeting on September 4, 2025

Motion: To approve meeting minutes from Regular Meeting on August 21st, 2025, and Special Meeting on September 4th, 2025.

Maker: Doreen Brown

Result: Passed unopposed.

6. Unfinished Business

- a. AERC 50th Anniversary Event-Sub-committee Update
 - i. Doreen Brown spoke.
 - ii. Commissioners and Director Jennifer Booz discussed distributing invites.
 - iii. Doreen Brown proposed commissioners share the work they do at the commission.
 - iv. Elan Aqua volunteered to share AERC history and purpose at the 50th Anniversary event.
 - v. Heather Barbour volunteered to share the role of the AERC at the 50th Anniversary event.
 - vi. May Ramirez-Xiong and Doreen Brown volunteered to give examples of work and the reasons they joined the commission.
- b. Sub-committee-Outreach
 - i. Jennifer Booz explained her outreach strategy.
 - Schedule outreach opportunities in accordance with history/heritage months. Partner with organizations hosting events.
 - ii. Doreen brown plans to attend the 2025 AFN Convention and invites Commissioners.
- c. AERC Secretary
 - i. Motion: To table this item for the next meeting
 - ii. Second: May Ramirez-Xiong
 - iii. Result: Passed Unopposed
- d. Reconsideration Notes
 - i. Elan Aqua, Paul Ervasti, Stephanie Harrod, spoke about the reconsideration process.
- e. Job Descriptions
 - Motion: Table this item to the November meeting.
 - Maker: Doreen brown
 - Second: Elan Aqua
 - Amendment: To create a special session to address this item.

Maker: Antavia Hamilton

Passed: Unopposed.

- i. Special Session to be held on November 6th.

7. New Business

- a. Executive Director Report
 - i. Jennifer Booz presented her report.

8. Requests for Future Agenda Items and Commissioner Comments

- a. Commissioner Elan Aqua would like to know more about the
- b. Commissioner Applications and timeline for new appointments.
- c. Motion: Add discussion of diversity training learning sessions for commissioners

Maker: Antavia Hamilton

Second: Doreen Brown

Passed: Unopposed

9. Public Comments and Audience Participation

10. Date for Next Meeting

- a. October 16, 2025 -50th Anniversary Event

11. Adjournment

Motion: To adjourn the meeting

Maker: Elan Aqua

Second: May Ramirez-Xiong