



ANCHORAGE EQUAL RIGHTS COMMISSION

REGULAR MEETING
THURSDAY, SEPTEMBER 18,
2025

6:00 P.M. to 7:00 P.M.
EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY HALL)
AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

AGENDA

1. Call to Order

2. Roll Call

Elan Aqua, Chair
Doreen Brown, Vice-Chair
Ryan Roley
May Ramirez-Xiong
Michael Maberry
Antavia Hamilton
Heather Barbour
Stephanie Harrod

3. Approval of Agenda

4. Land Acknowledgment

The Anchorage Equal Rights Commission acknowledges, with respect and gratitude, that we are meeting today on the traditional unceded lands of the Dena'ina Peoples. We recognize and celebrate the strength, resilience, and historical knowledge of the Dena'ina Peoples, who have stewarded these lands for thousands of years, and who continue to do so. As we meet here today, we honor the contributions and perspectives of the Dena'ina Peoples.

5. Mission Statement

The Anchorage Equal Rights Commission enforces municipal and other anti-discrimination laws on behalf of all residents and visitors to Anchorage. The Commission also educates the public about anti-discrimination laws and seeks to increase voluntary compliance with such laws and to uphold the vision of equal opportunity for all.

6. Approval of Previous Minutes

- a. Regular Meeting on August 21, 2025
- b. Special Meeting on September 4, 2025

7. Unfinished Business

- a. AERC 50th Anniversary Event-Sub-committee Update
- b. Sub-committee-Outreach
- c. AERC Secretary
- d. Reconsideration Notes
- e. Job Descriptions

8. New Business

- a. Executive Director Report

9. Requests for Future Agenda Items and Commissioner Comments

10. Public Comments and Audience Participation

11. Date for Next Meeting

- a. October 16, 2025 -50th Anniversary Event

12. Adjournment