



## **ANCHORAGE EQUAL RIGHTS COMMISSION**

REGULAR MEETING  
THURSDAY, AUGUST 21, 2025  
6:00 P.M. to 7:00 P.M.  
EQUAL RIGHTS COMMISSION CONF. ROOM (1<sup>ST</sup> FLOOR OF CITY HALL)  
AND VIA MICROSOFT TEAMS  
632 W. 6<sup>TH</sup> AVE. STE 110

### **AGENDA**

#### **1. Call to Order**

#### **2. Roll Call**

Elan Aqua, Chair  
Doreen Brown, Vice-Chair  
Kevin Klump, Secretary  
Ryan Roley  
May Ramirez-Xiong  
Michael Maberry  
Antavia Hamilton  
Heather Barbour  
Stephanie Harrod

#### **3. Approval of Agenda**

#### **4. Land Acknowledgment**

The Anchorage Equal Rights Commission acknowledges, with respect and gratitude, that we are meeting today on the traditional unceded lands of the Dena'ina Peoples. We recognize and celebrate the strength, resilience, and historical knowledge of the Dena'ina Peoples, who have stewarded these lands for thousands of years, and who continue to do so. As we meet here today, we honor the contributions and perspectives of the Dena'ina Peoples.

#### **5. Mission Statement**

The Anchorage Equal Rights Commission enforces municipal and other anti-discrimination laws on behalf of all residents and visitors to Anchorage. The Commission also educates the public about anti-discrimination laws and seeks to increase voluntary compliance with such laws and to uphold the vision of equal opportunity for all.

**6. Invited Guests**

Eva Gardner, Municipal Attorney

Annmarie Billingsley, Human Resource Director

- i. Invited guests spoke about Anchorage Muni Code and the Commissions Hiring process.

**7. Approval of Previous Minutes**

- a. Regular Meeting on July 17, 2025

**8. Unfinished Business**

*[30 minutes]*

- a. Committee Training

**9. New Business**

- a. Executive Director Report *[10 minutes-a thru d]*
- b. Audit: Case Management Plan (Executive Director)
- c. Audit: Financial Management Plan (Executive Director)
- d. Audit: Information and Record Keeping Plan (Executive Director)
- e. Commission Retreat
- f. Commission Strategic Plan
- g. 50<sup>th</sup> Anniversary (see ED Report and Mayor's announcement)

**10. Requests for Future Agenda Items and Commissioner Comments**

**11. Public Comments and Audience Participation**

**12. Date for Next Meeting**

- a. September 18, 2025

**13. Adjournment**