



ANCHORAGE EQUAL RIGHTS COMMISSION

REGULAR MEETING
THURSDAY, June 26, 2025
6:00 P.M. to 8:00 P.M.

EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY HALL)
AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

Minutes

1. Call to Order

- a. Called to Order by Elan Aqua at 6:00 PM.
- b. 2nd by Heather Barbour.

2. Roll Call

a. Members Present

Elan Aqua
Kevin Klump
Ryan Roley
May Ramirez-Xiong
Michael Maberry
Doreen Brown
Antavia Hamilton
Heather Barbour
Stephanie Harrod

b. Members Absent

- i. None.

c. Staff Present

Jennifer Booz
Maya Amor
Lanette Harley
Tumaini Cade

d. Public Present

Cheryl Williams
Wauren Ochs
Heather MacAlpine

3. Approval of Agenda

Motion: to approve the agenda

Maker: Doreen Brown.

2nd: Elan Aqua.

4. Land Acknowledgment

The Anchorage Equal Rights Commission acknowledges, with respect and gratitude, that we are meeting today on the traditional unceded lands of the Dena'ina Peoples. We recognize and celebrate the strength, resilience, and historical knowledge of the Dena'ina Peoples, who have stewarded these lands for thousands of years, and who continue to do so. As we meet here today, we honor the contributions and perspectives of the Dena'ina Peoples.

- i. Acknowledgement by Antavia Hamilton.

5. Muni Mountain Mover Award Presentation to Lanette Harley Presented by the Employee Incentive Committee

6. Approval of Previous Minutes

Regular Meeting on April 17, 2025

Motion to approve the April 17th meeting's minutes

Maker: Doreen Brown

2nd: Ryan Roley.

Special Meeting on May 22, 2025

Motion: to approve May 22nd meeting minutes.

Maker: Doreen Brown

Vote: unanimous vote to approve

7. Unfinished Business

- i. None.

8. New Business

a. Executive Director's Report

i. Introduction of new Executive Director, Jennifer Booz

- Jennifer Booz spoke
- Elan Aqua spoke

ii. Municipal Audit Committee – July 2, 2025, 12:40 p.m. – 1:40 p.m.

- Elan Aqua Spoke

b. Governance Conflicts Impacting AERC Integrity and Statement for the Record – Commissioner Antavia Hamilton

i. Antavia Hamilton spoke

ii. Elan Aqua spoke

iii. Antavia Hamilton and May Ramirez-Xiong discussed this topic

iv. Elan Aqua spoke.

v. May Ramirez-Xiong spoke.

vi. Motion: Form a Committee to Address This Topic and Produce an

Actionable Response

- Maker: Elan Aqua
- 2nd: Antavia Hamilton
- Vote: Unanimous
- Committee Volunteers: Antavia Hamilton, Elan Aqua, May Ramirez-Xiong

vii. Cheryl Williams spoke

viii. Elan Aqua spoke

ix. May Ramirez-Xiong spoke

x. Elan Aqua spoke

xi. Antavia Hamilton spoke

xii. Jennifer Booz spoke

c. Discuss the hiring process for an Executive Director

i. Jennifer Booz spoke

ii. Motion: Postpone This Topic to the Next Meeting

- Maker: May Ramirez-Xiong
- 2nd: Elan Aqua
- Vote: Unanimous

d. Review the AERC Mission Statement and discuss adding it to future agendas after the Land Acknowledgment.

i. Elan Aqua spoke

ii. Jennifer Booz spoke

iii. Motion: Add Mission Statement to Agenda

- Maker: Elan Aqua
- 2nd: Jennifer Booz

9. Requests for Future Agenda Items and Commissioner Comments

- a. Discussion of Committees and how their work products are reported to commission.
- b. Elan Requests an update from Jennifer
- c. Discuss seated positions
- d. Create an outreach plan for the next year
- e. Discuss Changes to Executive Director's Report, Include Commissioner Outreach to Report

10. Public Comments and Audience Participation

- a. Cheryl Williams requests ED Reports and meeting contents be made public in a timely manner
- b. Cheryl Williams requests a change to meeting times and locations

11. Date for Next Meeting (also include discussion of meeting location options)

- a. Elan spoke.

- b. July 17th, 2025 at the AERC conference room until further notice.
- c. Doreen spoke

12. Adjournment

Motion: To adjourn at 6:46 p.m.

Maker: Elan Aqua.

2nd: May Ramirez-Xiong Seconded that motion.