



ANCHORAGE EQUAL RIGHTS COMMISSION

SPECIAL MEETING
THURSDAY, MAY 22,
4:30 P.M. to 5:30 P.M.
EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY HALL)
AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

MINUTES

1. Call to Order

- a. Meeting called to order by Commissioner Elan Aqua

2. Roll Call

a. Members Present

Elan Aqua
Ryan Roley
May Ramirez-Xiong
Michael Maberry
Doreen Brown
Antavia Hamilton
Heather Barbour

b. Members Absent

Kevin Klump

c. Staff Present

Paul Ervasti
Lanette Harley
Tumaini Cade

3. Approval of Agenda

4. Unfinished Business

- a. CONFIDENTIAL: Internal Audit Draft Response (requires motion to enter executive session to consider and debate draft response).
 - i. Motion: To enter executive session
 - Maker: May Ramirez-Xiong
 - Approval: Unanimous
 - ii. The Commission discussed item 4 a
 - iii. The Commission exited the executive session

iv. Motion: to vote on the Internal Audit Response

- Maker: Elan Aqua
- 2nd: Doreen Brown
- Approval: Unanimous

5. New Business

a. CONFIDENTIAL: Update from Hiring Manager and Hiring Committee on status of hiring panel for executive director position (requires motion to enter executive session to discuss confidential candidate information).

i. May Ramirez-Xiong Recuses herself

ii. Lanette Harley exits the meeting

iii. Motion: to enter executive session

- Maker: Doreen Brown
- 2nd: Elan Aqua
- Approval: Unanimous

iv. Motion to approve candidate recommended by the hiring panel

- Maker: Elan Aqua
- 2nd: Doreen
- In favor: Doreen Brown, Michael Maberry, Ryan Roley, Elan Aqua
- Opposed: None
- Abstaining: Antavia Hamilton, Heather Barbour
- Motion passed.

6. Member/ Commissioner Comments

- a. Review our Mission Statement
- b. Add “Mission Statement” to our agenda, after the Land Acknowledgment.
- c. Discuss the Executive Director hiring process.

7. Set Date for Next Regular Meeting

- a. Next meeting date set for June 26th, 2025.

8. Adjournment

a. Motion: To adjourn the meeting

i. Maker: Doreen Brown

ii. 2nd: Elan Aqua

iii. Meeting Adjourned.