



ANCHORAGE EQUAL RIGHTS COMMISSION

REGULAR MEETING
THURSDAY, APRIL 17, 2025
6:00 P.M. to 7:00 P.M.
EQUAL RIGHTS COMMISSION CONF. ROOM (1ST FLOOR OF CITY HALL)
AND VIA MICROSOFT TEAMS
632 W. 6TH AVE. STE 110

AGENDA

1. Call to Order

2. Roll Call

Elan Aqua
Kevin Klump
Ryan Roley
Tim Baranov-Kaderman Planned Absence
May Ramirez-Xiong
Michael Maberry
Doreen Brown
Stephen Settle
Antavia Hamilton

3. Approval of Agenda

4. Land Acknowledgment

The Anchorage Equal Rights Commission acknowledges, with respect and gratitude, that we are meeting today on the traditional unceded lands of the Dena'ina Peoples. We recognize and celebrate the strength, resilience, and historical knowledge of the Dena'ina Peoples, who have stewarded these lands for thousands of years, and who continue to do so. As we meet here today, we honor the contributions and perspectives of the Dena'ina Peoples.

5. Approval of Previous Minutes

- a. Regular Meeting on March 20, 2025

6. Unfinished Business

- a. Request to reopen case (CONFIDENTIAL – requires motion to enter executive session to consider this item)

7. New Business

- a. Update from Interim Executive Director
 - i. Executive Director's report
 - ii. Update on EEOC Contract
 - b. Internal Audit Update and Tasking
 - c. Position Descriptions for Agency Staff
 - i. Discussion of Sufficient Investigation and Internal Process for Properly Closing Cases
 - d. Director Hiring Panel/Interview Questions
 - e. Commission discussion and vote on Secretary Position
 - f. Discussion of outreach strategies
 - g. Performance Evaluation Schedule
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8. Requests for Future Agenda Items and Commissioner Comments

9. Public Comments and Audience Participation

10. Date for Next Meeting (also include discussion of meeting location options)

11. Adjournment