



## **ANCHORAGE EQUAL RIGHTS COMMISSION**

REGULAR MEETING  
THUR, OCTOBER 16, 2025  
6:00 P.M. to 7:00 P.M.  
PURCHASING CONF. ROOM 525 (5th FLOOR OF CITY HALL)  
AND VIA MICROSOFT TEAMS  
632 W. 6<sup>TH</sup> AVE.

### **Minutes**

#### **1. Call to Order**

- a. Quorum not achieved. Informational meeting called to order by Chair Elan Aqua at 6:00 pm.

#### **2. Roll Call**

- a. **Members Present**  
Elan Aqua, Chair  
Doreen Brown, Vice Chair  
Heather Barbour  
Stephanie Harrod
- b. **Members Absent**  
May Ramirez-Xiong  
Antavia Hamilton
- c. **Staff Present**  
Jennifer Booz, Executive Director  
Lanette Harley, Investigator  
Maya Amor  
Tumaini Cade
- d. **Public Present**

#### **3. Approval of Agenda**

Unable to motion to approve.

#### **4. Approval of Previous Minutes**

Unable to motion to approve.

#### **5. Unfinished Business**

- a. Job Descriptions- special meeting scheduled for November 6, 2025

- i. Unable to do business. Tabled for the next meeting.
- b. AERC Secretary - discuss role and choose Secretary
  - i. Unable to do business. Tabled for the next meeting.

#### **6. New Business- AERC 50<sup>th</sup> Anniversary**

- a. Elan Aqua- AERC history and purpose
  - i. Read by Elan Aqua
- b. Heather Barbour- Commissioner roles at AERC
  - i. Read by Heather Barbour
- c. May Ramirez-Xiong and Doreen Brown- examples of AERC Commissioner work and the reasons they joined the commission.
  - i. Absent.
- d. 3 Commissioner terms expiring, applications accepted at <https://onboard.muni.org/board/2870>

#### **7. Requests for Future Agenda Items and Commissioner Comments**

#### **8. Public Comments and Audience Participation**

#### **9. Date for Next Meeting**

- a. November 6, 2025, 6:00pm Job Descriptions
- b. **Muni 50<sup>th</sup> Anniversary Civic Fair on 11/7:** in collaboration with the Muni and civic partners, the Anchorage Museum is hosting a "Civic Fair" comprising of government agencies and community organizations to table during November First Friday from 6pm to 9pm as part of the celebration of the 50th Anniversary of the Municipality of Anchorage.
- c. November 20, 2025, 6:00pm Monthly Meeting

#### **10. Adjournment**

- a. Meeting Adjourned at 6:13 pm.
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