

Local 71 Municipal Benefits Summary:

Long Term Disability Insurance:

In the event of a disability that lasts 40 weeks or longer, an employee is eligible to receive 60% of their salary, up to a maximum of \$3,000 monthly. This is an employer paid benefit.

Public Employees Retirements System (PERS):

Participation is mandatory for all regular full time employees and for regular part-time employees scheduled to work at least 15 hours per week. The employee and employer contribute to the retirement fund on a bi-weekly basis.

Employee Assistance Program (EAP):

The Employee Assistance Program (EAP) is for all eligible employees regularly scheduled to work at least 20 or more hours a week and who have health insurance through the Municipality. Magellan's EAP is a confidential, free counseling service for eligible employees, their qualified dependents and persons living in their household. Covered individuals can receive up to eight free visits per issue. EAP also provides legal and financial services for resources and referrals.

Holidays

New Years Day	All Municipal Employees
Martin Luther King Jr. Day	All Municipal Employees except APDEA
President's Day	All Municipal Employees
Seward's Day	Only AMEA and APDEA
Memorial Day	All Municipal Employee
Independence Day	All Municipal Employees
Labor Day	All Municipal Employees
Veteran's Day	All Municipal Employees
Thanksgiving Day	All Municipal Employees
Day after Thanksgiving	All Municipal Employees
Christmas Eve	IAFF Employees – full day & APDEA – half day 12/24
Christmas Day	All Municipal Employees