

LETTER OF AGREEMENT
By and Between
THE MUNICIPALITY OF ANCHORAGE (MOA)
and
GENERAL TEAMSTERS LOCAL UNION NO. 959

The parties agree to the following changes to the July 17, 2002, through June 30, 2005 MOA/Local 959 Collective Bargaining Agreement, and the associated extension executed between the parties, dated March 12, 2004:

Article 6.1, Health Program, shall be amended under Section C, Municipal and Employee Contributions, as follows:

1. Effective the first full pay period after January 1, 2006, the MOA's contribution shall be \$1,050.00 per month.

2. Effective the first full pay period after January 1, 2007, the Municipality and the affected employees shall split the cost 50% over the base of any increases.

This Agreement is effective upon ratification by the members of Teamsters Local 959 and approval of the Anchorage Assembly.

Execution

Municipality of Anchorage

Teamsters Local 959

for *Barbara Stallone* 12-27-05
Barbara Stallone Date
Director, Labor Relations

Tim Morgan 12-27-05
Tim Morgan Date
Business Representative