



## Employee Health Policy AMC 16.60.130 2013 FDA Model Food Code: Management and personnel.

The purpose of an Employee Health Policy is to reduce the likelihood that certain viral and bacterial agents will be transmitted from infected food employees into food. The agents of concern are known to be readily transmissible via food that has been contaminated by ill food employees.

The structure of the restrictions and exclusions has been designed to offer the maximum protection to public health with the minimal disruption to employees and employers.

## Responsibility of the Permit Holder, Person in Charge, and Conditional Employees.

Food Employees and Conditional Employees are required to report to the Person in Charge information about their health and activities as they relate to diseases that are transmissible through food. This information is to be reported in a manner that allows the Person In Charge to reduce the risk of foodborne disease transmission.

IF AN EMPLOYEE HAS SYMPTOMS OF:	PERSON-IN-CHARGE TAKE THESE ACTIONS:	WHEN TO RETURN TO WORK OR OFF RESTRICTION:
Vomiting	Send employee home	After 24 hours without symptoms
Diarrhea	Send employee home	After 24 hours without symptoms
Jaundice (yellow skin or eyes)	Send employee home AND Report to the Health Department	When approval is received from the Health Department
Sore Throat with Fever	Restricted Jobs only	With doctor's note
Infected wound or boil	Restricted Jobs only	When wound is covered/protected or healed
IF AN EMPLOYEE HAS BEEN DIAGNOSED WITH:	PERSON-IN-CHARGE TAKE THESE ACTIONS:	WHEN TO RETURN TO WORK OR OFF RESTRICTION:
Hepatitis A	Send employee home AND report to the Anchorage Health Department.	When approval is received from the Anchorage Health Department.
Typhoid Fever (Salmonella Typhi)		
<b>E. Coli</b> O157:H7 or other EHEC/STEC		
Norovirus		
Shigella		
IF AN EMPLOYEE HAS BEEN EXPOSED TO SOMEONE DIAGNOSED WITH:	PERSON-IN-CHARGE TAKE THESE ACTIONS:	WHEN TO RETURN TO WORK OR OFF RESTRICTION
Hepatitis A	Restricted Jobs only	30 days after last exposer OR immediately if employee is immune, vaccinated, or has received an IgG inoculation.
Typhoid Fever (Salmonella Typhi)	Restricted Jobs only	14 days after last exposure
<b>E. Coli</b> O157:H7 or other EHEC/STEC	Restricted Jobs only	3 days after last exposure
Norovirus	Restricted Jobs only	2 days after last exposure
Shigella	Restricted Jobs only	3 days after last exposure

- Restricted Jobs: A restricted employee cannot work with exposed food, clean equipment, utensils, linens, or unwrapped single-service or single-use articles.
- EHEC/STEC: Enterohemorrhagic, or Shiga toxin-producing *Escherichia coli*