

4th of July Parades

Yearly "4th" participation is a Diversity Council favorite for all.

2005



2004



2003



2002



DIVERSITY COUNCIL COMMITTEES

Mayor's Diversity Week

It is the role of this committee to assist the Office of Equal Opportunity in planning and executing the Mayor's Diversity Week. This should include identifying specific projects for the Council and specific areas in which the assistance of council members will be needed.

Annual Planning

It is the role of this Committee to produce a 12-month calendar of events, important dates, and activities for the Council. The work of the Annual Planning Committee will be used to plan Council activities well in advance.

Diversity in the Workplace

It is the role of this Committee to promote inclusion and help make the Municipality of Anchorage inviting and welcoming to all as a workplace.

Membership/Partnership

It is the role of this Committee to advise the Council on ways to increase membership and attendance.

Training and Education

It is the role of this Committee to research, identify, and facilitate opportunities to increase diversity awareness among Municipal employees and the general public.



MUNICIPALITY
OF
ANCHORAGE

DIVERSITY COUNCIL



How Do I Become Involved?

Membership on the Diversity Council is open to all who embrace diversity and desire to make the Municipal workforce a great, inclusive place to work!

Employees of the Municipality with an interest in working on the Diversity Council may participate by attending a meeting and expressing their intent to serve on the Council.

Meetings are every 2nd Tuesday of the month at 12 p.m. at department locations throughout the city.

Meetings last an hour.

Notices are sent out muni-wide and will specify the location for the meeting.

Questions? Contact:

Yvonne Gutierrez, Chair 343-4342

Deirdre Brust, Co-Chair 564-2726

**Jennifer Hardy, Secretary
343-6526**



Municipality of Anchorage Diversity Council

Mission and Purpose

The mission of the Diversity Council is to attract and embrace diversity within the workforce and greater community.

Purpose: To promote our strength, which is grounded in our diversity.

Scope of Activities

Identify and recommend changes to procedures/programs to promote diversity;

Promote and publicize diversity;

Monitor the Council's effectiveness;

Accept employee or non-member suggestions/complaints and respond as appropriate; and,

Encourage recognition of employee involvement or support of diversity.

MOA Diversity Council 2005



Diversity Quotes

**The Municipality of Anchorage
Celebrates Diversity!**

**Diversity is Not an Option —
It's Our Obligation!**

Diversity: Embrace the Heart of It!

It is time for parents to teach young people early on that in diversity there is beauty and there is strength.

Maya Angelou

If we are to achieve a richer culture, rich in contrasting values, we must recognize the whole gamut of human potentialities, and so weave a less arbitrary social fabric, one in which each diverse human gift will find a fitting place.

Margaret Mead

If we cannot now end our differences, at least we can help make the world safe for diversity.

John Fitzgerald Kennedy

We are a nation of communities... a brilliant diversity spread like stars, like a thousand points of light in a broad and peaceful sky.

George W. Bush

Human diversity makes tolerance more than a virtue; it makes it a requirement for survival.

Rene Dubois

What we have to do... is to find a way to celebrate our diversity and debate our differences without fracturing our communities.

Hillary Rodham Clinton