

LETTER OF AGREEMENT

09-03

Clarifying Article XIX of the Contract

between the

MUNICIPALITY OF ANCHORAGE (MOA)

and the

**ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION
(APDEA)**

WHEREAS, Article XIX (Life Insurance) in previous years' contracts included accidental death and dismemberment (AD&D) insurance coverage as an integral part of the insurance provided by the MOA; and,

WHEREAS, the MOA considers the inclusion of AD&D insurance coverage as an established past practice of the parties; and,

WHEREAS, the MOA and the APDEA intended AD&D insurance coverage to continue under the contract, and did not intend or agree to eliminate such coverage;

NOW, THEREFORE, the MOA and the APDEA enter into this Letter of Agreement, confirming their mutual intent to continue to include AD&D insurance coverage in the provisions of Article XIX.

ACCORDINGLY, the parties agree to the following clarification of Article XIX:

ARTICLE XIX

**LIFE INSURANCE
AND**

ACCIDENTAL DEATH & DISMEMBERMENT (AD&D)

The Municipality shall provide basic life and AD&D insurance coverage, in the amount of \$200,000 for each sworn employee, and in the amount of \$50,000 for each

non-sworn employee. Each employee may purchase an additional life and AD&D insurance coverage at the monthly premium rate set by the insurance carrier.

FOR THE MUNICIPALITY:

FOR THE APDEA:

David Otto 12.17.08
David Otto, Director Date
Employee Relations

Everett Robbins 12.17.08
Everett Robbins Date
Association President

Date Approved by Anchorage Municipal Assembly: _____

Ordinance No. AR 2008-336