LETTER OF AGREEMENT between the MUNICIPALITY OF ANCHORAGE and the

ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION (APDEA)

09-02

WHEREAS, the MOA legal counsel advised that the provisions of Anchorage Municipal Code section 3.70.020B. ("Communications Policy") apply to the APDEA contract, even though the required language was inadvertently omitted from the contract; and

WHEREAS, the MOA and the APDEA desire to correct this inadvertent omission by inserting the required language in the contract;

NOW, THEREFORE, IT IS AGREED between the parties that the required language from section 3.70.020B. shall be added to the ratified January 1, 2009 – December 31, 2013 contract between MOA and APDEA as a new subsection in Article II as follows:

Section 5. MEET AND CONFER.

The parties agree that they will meet and confer in good faith at reasonable times and places concerning this agreement, and its interpretation or any other matter of mutual concern to employee representatives and the municipality. The parties further agree that either party may request, in a writing delivered to the other, that the parties confer within 14 days after the date of delivery of the request, which request shall specify the matter to be discussed. An unexcusable refusal to meet and confer in response to such request shall be a violation of this agreement. There shall be no obligation on the part of either party to reopen, modify, amend or otherwise alter the terminology or interpretation of this agreement or to make any other agreement as a result of any such conferences nor shall the requirement for such conferences alter the rights or obligations of the parties under this agreement.

FOR THE MOA:	FOR THE APDEA:
Mya America 12:17:08 Lisa Arnold DATE Labor Relations Director	Everett Robbins DATE President, APDEA
Approved by the Municipal Assembly Date: APRROVE	3-3 <i>3</i> 6