

ADMINISTRATIVE AGREEMENT

by and between

MUNICIPALITY OF ANCHORAGE

AND

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 302

Subject: Holidays

AA # 2023-01

This Agreement is between the Municipality of Anchorage (MOA) and the International Union of Operating Engineers, Local 302 (302). The MOA and 302 are parties to the Collective Bargaining Agreement in effect as of July 26, 2022. The parties wish to set forth their Agreement concerning Holidays.

Article 4.1 Recognized Holidays will be changed as outlined below and will be effective beginning upon Assembly approval.

Article 4.1 - Recognized Holidays

New Year's Day (January 1)

Martin Luther King, Jr. Day (third Monday in January)

President's Day (third Monday in February)

Seward's Day (last Monday in March)

Memorial Day (last Monday in May)

Juneteenth (June 19) – Effective 2024

Independence Day (July 4)

Labor Day (first Monday in September)

Indigenous People's Day (second Monday in October) – Effective 2024

Veteran's Day (November 11)

Thanksgiving Day (4th Thursday in November)

Day After Thanksgiving

Christmas Day (December 25) One (1) Personal Holiday (Refer to 4.1.2)

The first full pay period following Assembly approval, for 2023 only, eligible regular full time active employees, will receive a onetime allotment of 10 (ten) hours of non-cashable leave.

The first full pay period in October 2023 only, eligible regular full time active employees, will receive a onetime allotment of 10 (ten) hours of non-cashable leave.

Pursuant to AMC 3.70.130 D., each and every collective bargaining contract, Agreement, modification, written interpretation, or other change, alteration or amendment, no matter how denominated, shall include a summary of requirements and remedial provisions, and the

