

**ADMINISTRATIVE AGREEMENT**

by and between

**MUNICIPALITY OF ANCHORAGE**

and

**PUBLIC EMPLOYEES, LOCAL L71**

**Subject: Reinstate Section 4.2 into the Collective Bargaining Agreement**

**L71 Administrative Agreement # 2018-01**

This Administrative Agreement (Agreement) is between the Municipality of Anchorage (MOA) and the Public Employee Local 71 (L71). The MOA and the L71 are parties to a Collective Bargaining Agreement (CBA) effective on August 28, 2018.

During negotiations Article 4.2, Holiday During Annual or Sick Leave, was tentatively agreed upon by the parties and then ratified by the L71 members. No changes were made to the language in this article. However, when the CBA was approved by the Assembly on August 28, 2018 Article 4.2 was omitted.

Effective August 28, 2018, upon Assembly approval of this Agreement, Section 4.2, Holiday During Annual or Sick Leave is reinstated into the CBA.

**Article 4.2 Holiday During Annual or Sick Leave**

A recognized holiday occurring during an employee's annual or paid sick leave shall not be counted as a day of annual or sick leave.

Pursuant to AMC 3.70.130 D., each and every collective bargaining contract, agreement, modification, written interpretation, or other change, alteration or amendment, no matter how denominated, shall include a summary of requirements and remedial provisions, and the certification under oath or affirmation by each duly authorized representative signing in behalf of a party. The duly authorized representatives, on behalf of the parties to this agreement, hereby affirm and certify as follows:

- A. This agreement complies with Anchorage Municipal Code section 3.70.130.
- B. Section 3.70.130 requires Assembly approval of all modifications and amendments, no matter how denominated.
- C. Absent Assembly approval as required by section 3.70.130, any modification or amendment, no matter how denominated, shall be deemed null and void, and any payments made shall be recoverable by the Municipality.
- D. Absent Assembly approval as required by section 3.70.130, written clarifications and interpretations within the definition of "administrative letter" are invalid.
- E. Section 3.70.010 prohibits the use of administrative letters to vary the explicit terms of a labor agreement.

F. Intentional actions in violation of section 3.70.130 are subject to fines and penalties under section 1.45.010.

Remedial actions: in the event the provisions of section 3.70.130 are violated by administrative action, any labor agreement, agreement, modification, written interpretation, or other change, alteration or amendment, no matter how denominated, shall be null and void with no force or effect.

IN WITNESS WHEREOF, this Agreement is entered into freely and voluntarily by the signatures of the parties below.

AGREED TO AND SIGNED FOR BY:

L71

  
\_\_\_\_\_  
Jordan Adams  
L71 Assistant Business Manager

Date

10/9/18

MUNICIPALITY OF ANCHORAGE

  
\_\_\_\_\_  
David Peterson  
Labor Relations Director

Date

10/9/18