

IBEW Municipal Benefits Summary:

Supplemental Life Insurance:

Life insurance is available at one times (1x) your annual salary, rounded up to nearest \$1,000, maximum level \$50,000.

Employer paid life Insurance:

The MOA provides life insurance at one times (1x) your annual salary, rounded up to nearest \$1,000, maximum level \$50,000.

Dependent life insurance:

Dependent life insurance costs \$.60 per month regardless of the number of dependents that are enrolled in this plan. This insurance covers the lives of your spouse and dependent children (children under the age of 19). Coverage is a maximum of \$5,000 for each dependent.

Employee Assistance Program (EAP):

The Employee Assistance Program (EAP) is for all eligible employees regularly scheduled to work at least 20 or more hours a week and who have health insurance through the Municipality. Magellan's EAP is a confidential, free counseling service for eligible employees, their qualified dependents and persons living in their household. Covered individuals can receive up to three free visits per issue. EAP also provides legal and financial services for resources and referrals.

Holidays

New Years Day	All Municipal Employees
Martin Luther King Jr. Day	All Municipal Employees except APDEA
President's Day	All Municipal Employees
Seward's Day	Only AMEA and APDEA
Memorial Day	All Municipal Employee
Independence Day	All Municipal Employees
Labor Day	All Municipal Employees
Veteran's Day	All Municipal Employees
Thanksgiving Day	All Municipal Employees
Day after Thanksgiving	All Municipal Employees
Christmas Eve	IAFF Employees – full day & APDEA – half day 12/24
Christmas Day	All Municipal Employees