
Safety Division
Municipal Manager
Anchorage: Performance. Value. Results.

Purpose

Protect the employees and citizens of the Municipality from unsafe conditions and acts.

Core Service

Determine frequency and severity as pertains to "Root Cause of Accidents"

Accomplishment Goal

Lower the cost of Municipal operations by reducing both the number of accidents and the severity of accidents in workers' compensation, auto liability and general liability exposures.

Performance Measures

Progress in achieving goal shall be measured by:

<u>Measure #1:</u> Reduction in the number of incidents/claims by 5% annually
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2011	1 st Quarter # claims	\$ Amount	2 nd Quarter # claims	\$ Amount	3 rd Quarter # Claims	\$ Amount	4 th Quarter # Claims	\$ Amount	Year End Total	
General Liability	1	\$7,650	4	\$6,789	5	\$14,473				
Auto Liability	4	\$99,276	7	\$58,150	8	\$41,992				
Workers' Compensation	116	\$681,525	131	\$553,801	106	\$887,137				
Total	121	\$788,451	142	\$618,740	119	\$943,602				

2010	1 st Quarter # claims	\$ Amount	2 nd Quarter # claims	\$ Amount	3 rd Quarter # Claims	\$ Amount	4 th Quarter # Claims	\$ Amount	Year End Total	
General Liability	0	0	6	\$29,500	2	\$17,550	5	\$24,777	13	\$71,827
Auto Liability	8	\$87,961	9	\$76,677	4	\$177,977	13	\$129,114	34	\$471,729
Workers' Compensation	111	\$1,306,405	142	\$1,256,048	133	\$2,133,076	124	\$1,443,545	510	\$6,139,074
Total	119	\$1,394,366	157	\$1,362,225	139	\$2,328,603	142	\$1,597,436	557	\$6,682,630

2011 Increase/ Decrease	+1.7%	-43%	-10%	-55%	-14%	-59%				
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Performance Measure Methodology Sheet
Safety Division
Municipal Manager

Measure #1: Reduction in the number of incidents/claims by 5% annually

Type

Effectiveness

Accomplishment Goal Supported

OSHA Act 1970, Workers' Compensation and Loss Runs

Definition

Incidents and injuries reported to Risk Management regarding MOA employees and citizens

Data Collection Method

Monthly, quarterly and annually reports from all Municipal departments

Frequency

Monthly, quarterly and annually

Measured By

OSHA 300 logs, near miss reports and Third Party Administrator loss runs

Reporting

Monthly, quarterly and annually and as requested by the Municipal Manager and Department Directors

Used By

All division directors, department heads, supervisors and safety officers