## Risk Management Division Municipal Manager

Anchorage: Performance. Value. Results.

#### **Purpose**

Minimize the financial impact and loss of "Human resources", from known and unknown events and accidents.

#### Core Services

- Process auto liability, general liability and workers' compensation claims timely and in compliance with prevailing statutes
- Pursue all recoveries of damage to Municipal property directly, through arbitration, MOA Prosecutor and the District Attorney's office
- Review all permits, contracts and Request for Proposal (RFP) to ensure contractors have adequate insurance to protect the MOA
- Market excess auto liability (AL), general liability (GL), workers' compensation (WC) and property coverage

#### **Accomplishment Goals**

- 24 hour claimant contact and zero Workers' Compensation late payment penalties
- Recover \$1,000,000 annually in damage to MOA property
- Assure a 24 hour turn around on all permits, contracts & Request for Proposal (RFP)
- Hold insurance renewals to expiring premiums or less annually for both the MOA and ASD. Inventory is added as acquired.

#### **Performance Measures:**

Progress in achieving goals will be measured by:

# <u>Measure #1:</u> Length of time for Departmental reporting Worker's Compensation accident/injury to Risk Management. Goal: <48 hours 80% of the time.

2013	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
Workers' Compensation	*116/67	*93/44	*117/67	*137/67
reports received later than 48 hours	58%	47%	57%	49%

<sup>\*#</sup> of reports received / # of reports received late

2012	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
Workers' Compensation	*115/72	*116/82	*105/43	*95/49
reports received later than 48 hours	63%	71%	41%	52%

<sup>\*#</sup> of reports received / # of reports received late

## Safety Division Municipal Manager

Anchorage: Performance. Value. Results.

#### **Purpose**

Protect the employees and citizens of the Municipality from unsafe conditions and acts.

#### **Core Service**

Determine frequency and severity as pertains to "Root Cause of Accidents"

#### **Accomplishment Goal**

Lower the cost of Municipal operations by reducing both the number of accidents and the severity of accidents in workers' compensation, auto liability and general liability exposures.

#### **Performance Measures**

Progress in achieving goal shall be measured by:

# <u>Measure #2:</u> Reduction in the number of incidents/claims by 5% annually (frequency)

2013	1 <sup>st</sup> Quarter # claims	\$ Amount	2 <sup>nd</sup> Quarter # claims	\$ Amount	3 <sup>rd</sup> Quarter # Claims	\$ Amount	4 <sup>th</sup> Quarter # Claims	\$ Amount
General Liability	9	\$42,819	2	\$125	3	\$663	3	\$2825
Auto Liability	12	\$32,847	11	\$43,845	9	\$23,172	12	\$24,263
Workers' Compensation	94	\$942,161	84	\$678,198	124	\$1,244,381	115	\$221,911
Totals	115	\$1,017,827	97	\$722,168	136	\$1,268,216	130	\$248,999

2012	1 <sup>st</sup> Quarter # claims	\$ Amount	2 <sup>nd</sup> Quarter # claims	\$ Amount	3 <sup>rd</sup> Quarter # Claims	\$ Amount	4 <sup>th</sup> Quarter # Claims	\$ Amount
General Liability	1	\$25,150	7	\$52,858	5	\$3,584	3	\$1,381
Auto Liability	4	\$96,211	5	\$27,713	13	\$130,749	17	\$161,914
Workers' Compensation	108	\$1,881,342	116	\$716,968	110	\$981,142	96	\$841,241
Totals	113	\$2,002,703	128	\$797,539	128	\$1,115,475	116	\$1,004,536

YTD Increase or Reduction -			-1%	-34%
-----------------------------	--	--	-----	------

### Performance Measure Methodology Sheet Risk Management Division Municipal Manager

## Measure #1: Length of time for reporting of Departmental reports, claims and incidents to Risk Management

#### **Type**

Effectiveness

#### **Accomplishment Goal Supported**

Claim handling as required by the Alaska Fair Claims Settlement Act and Workers' Compensation Act

#### **Definition**

Workers Compensation Coordinator reviews reports to State of Alaska Department of Labor and seeks recovery of penalty from contractor.

#### **Data Collection Method**

Monthly, quarterly and annual reports to all department heads and Municipal Manager

#### Frequency

Monthly, quarterly and annually

#### **Measured By**

The Risk Manager and actuarial studies

#### Reporting

Risk Management will create monthly, quarterly and annual reports regarding claim handling and penalties

#### **Used By**

All division directors, department heads, supervisors and safety officers

# Performance Measure Methodology Sheet Safety Division Municipal Manager

#### Measure #2: Reduction in the number of incidents/claims by 5% annually (frequency)

#### **Type**

Effectiveness

#### **Accomplishment Goal Supported**

OSHA Act 1970, Workers' Compensation and Loss Runs

#### **Definition**

Incidents and injuries reported to Risk Management regarding MOA employees and citizens

#### **Data Collection Method**

Monthly, quarterly and annually reports from all Municipal departments

#### Frequency

Monthly, quarterly and annually

#### **Measured By**

OSHA 300 logs, near miss reports and Third Party Administrator loss runs

#### Reporting

Monthly, quarterly and annually and as requested by the Municipal Manager and Department Directors

#### **Used By**

All division directors, department heads, supervisors and safety officers