## **Municipal Attorney**



## **Municipal Attorney**

#### Description

The legal department serves as chief legal counsel to the MOA-including the Mayor, the Assembly, and all executive departments, agencies, authorities, boards and commissions. The department supervises and controls all civil and criminal legal services performed by the department and contract counsel for MOA.

#### **Department Services/Divisions**

- Civil Law: Provide legal counsel, support, and advice on specific legislation, the Municipal Code, Charter, legislative procedures, the responsibilities and authority of the Municipality, represent the Municipality and its officials and employees in civil litigation, and create and review legal documents.
- Criminal Law (Prosecution): Prosecute misdemeanor and traffic offenses under the Anchorage Municipal Code. Includes aiding police investigation, evaluating and filing charges, conducting criminal trials, enforcing conditions of probation, motions and appeals, and assisting victims.
- Administrative Hearing Office (AHO): Provide for the adjudication of certain Municipal Code violations and conduct hearings on certain appeals of administrative actions of Municipal Agencies within the scope of its jurisdiction established by the code.

#### **Department Goals that Contribute to Achieving the Mayor's Mission:**



Economic Recovery – Build a city that attracts and retains a talented workforce, is hospitable to entrepreneurs and business owners, provides a strong environment for economic growth, attract new and innovative industries to Anchorage, and expand the tourism opportunities of Southcentral Alaska.

Maintain high quality, efficient production of legal services through low turnover rate
of professional staff, and successful completion by attorneys of subject matter
training/continuing legal education.



Administrative Efficiency – Make city government more efficient and decrease departmental spending.

- Low incidence of remand or reversal on appeal
- Improve timeframe between hearing and decision

# Municipal Attorney Department Summary

	2020 Actuals	2021 Revised	2022 Proposed	22 v 21 % Chg
Direct Cost by Division				
ATY Administration	1,509,108	1,648,214	1,649,538	0.08%
ATY Administrative Hearing	282,937	289,612	296,279	2.30%
ATY Civil Law	2,160,482	2,648,108	2,310,935	(12.73%)
ATY Criminal	3,368,653	3,649,550	3,430,475	(6.00%)
Direct Cost Total	7,321,180	8,235,484	7,687,227	(6.66%)
Intragovernmental Charges				
Charges by/to Other Departments	(5,755,930)	(6,501,977)	(5,953,786)	(8.43%)
Program Generated Revenue	(612,541)	(647,320)	(627,320)	(3.09%)
Function Cost Total	952,710	1,086,187	1,106,121	1.84%
Net Cost Total	952,710	1,086,187	1,106,121	1.84%
Direct Cost by Category				<del></del> -
Salaries and Benefits	5,870,787	6,416,889	5,967,236	(7.01%)
Supplies	17,815	27,034	27,034	-
Travel	-	10,000	10,000	-
Contractual/OtherServices	1,432,578	1,781,561	1,682,957	(5.53%)
Debt Service	-	-	-	-
Direct Cost Total	7,321,180	8,235,484	7,687,227	(6.66%)
Position Summary as Budgeted				
Full-Time	48	48	45	(6.25%)
Part-Time	-	-	-	-
Position Total	48	48	45	(6.25%)

## Municipal Attorney Reconciliation from 2021 Revised Budget to 2022 Proposed Budget

		Po	sitions	s	
	Direct Costs	FT	PT	Seas/T	
2021 Revised Budget	8,235,484	48	-	-	
2021 One-Time Requirements					
- REVERSE - 2021 Prop - ONE-TIME - File Trail Upgrade Modernization Project to go	(26,100)	-	-	-	
<ul> <li>REVERSE - 2021 Prop - ONE-TIME - Electronic Court Docketing Modernization</li> <li>Program Project - connection to State of Alaska court system for paperless and electronic file and calendar sharing efficiencies.</li> </ul>	(72,500)	-	-	-	
Changes in Existing Programs/Funding for 2022					
- Salaries and benefits adjustments	(30,926)	-	-	-	
2022 Continuation Level	8,105,958	48	-	-	
2022 Proposed Budget Changes					
- Fleet adjustment	(4)	-	-	-	
- Civil Law - Eliminate one (1) Municipal Attorney I position	(173,775)	(1)	-	-	
<ul> <li><u>Civil Law</u> - Eliminate one (1) Legal Secretary III with no measurable impact to services</li> </ul>	(106,520)	(1)	-	-	
- <u>Criminal</u> - Eliminate one (1) Municipal Attorney I position	(138,432)	(1)	-	-	
2022 Proposed Budget	7,687,227	45			

## **ATY Administration**

(Fund Center # 115450, 115479, 115400)

	2020 Actuals	2021 Revised	2022 Proposed	22 v 21 % Chg
Direct Cost by Category				
Salaries and Benefits	327,125	305,582	306,906	0.43%
Supplies	942	1,080	1,080	-
Travel	-	-	-	-
Contractual/Other Services	1,181,041	1,341,552	1,341,552	-
Equipment, Furnishings		-	-	-
Manageable Direct Cost Total	1,509,108	1,648,214	1,649,538	0.08%
Debt Service		-	-	-
Non-Manageable Direct Cost Total	-	-	-	-
Direct Cost Total	1,509,108	1,648,214	1,649,538	-
Intragovernmental Charges				
Charges by/to Other Departments	(331,391)	(270,707)	(272,097)	0.51%
Function Cost Total	1,177,718	1,377,507	1,377,441	-
Program Generated Revenue by Fund				
Fund 101000 - Areawide General	225,008	291,320	271,320	(6.87%)
Program Generated Revenue Total	225,008	291,320	271,320	(6.87%)
Net Cost Total	952,710	1,086,187	1,106,121	1.84%
Position Summary as Budgeted				
Full-Time	2	2	2	-
Position Total	2	2	2	-

### **ATY Administration**

(Fund Center # 115450, 115479, 115400)

	2020 Actuals	2021 Revised	2022 Proposed	22 v 21 % Chg
Direct Cost by Category			'	
Salaries and Benefits	327,125	305,582	306,906	0.43%
Supplies	942	1,080	1,080	-
Travel	-	-	-	-
Contractual/Other Services	1,181,041	1,341,552	1,341,552	-
Manageable Direct Cost Total	1,509,108	1,648,214	1,649,538	0.08%
Debt Service	-	-	-	=
Non-Manageable Direct Cost Total	-	-	-	-
Direct Cost Total	1,509,108	1,648,214	1,649,538	0.08%
Intragovernmental Charges				
Charges by/to Other Departments	(331,391)	(270,707)	(272,097)	0.51%
Program Generated Revenue				
406625 - Reimbursed Cost-NonGrant Funded	225,097	291,320	271,320	(6.87%)
407050 - Other Fines and Forfeitures	(110)	-	-	=
408380 - Prior Year Expense Recovery	21	-	-	-
Program Generated Revenue Total	225,008	291,320	271,320	(6.87%)
Net Cost				
Direct Cost Total	1,509,108	1,648,214	1,649,538	0.08%
Charges by/to Other Departments Total	(331,391)	(270,707)	(272,097)	0.51%
Program Generated Revenue Total	(225,008)	(291,320)	(271,320)	(6.87%)
Net Cost Total	952,710	1,086,187	1,106,121	1.84%

	2020 Revised		2	2021 Revised			2022 Proposed		
	Full Time	Part Time	Full <sup>*</sup>	<u>Time</u>	Part Time		Full Time	Part Time	
Municipal Attorney	1	-	1	l	-		1	-	
Special Admin Assistant II	1	-	1	I	-		1	-	
Position Detail as Budgeted Total	2	-	2	2	-		2	-	

## **ATY Administrative Hearing**

(Fund Center # 115300)

	2020 Actuals	2021 Revised	2022 Proposed	22 v 21 % Chg
Direct Cost by Category				
Salaries and Benefits	282,937	289,612	296,279	2.30%
Travel	-	-	-	-
Manageable Direct Cost Total	282,937	289,612	296,279	2.30%
Debt Service	-	-	-	-
Non-Manageable Direct Cost Total	-	-	-	-
Direct Cost Total	282,937	289,612	296,279	-
Intragovernmental Charges				
Charges by/to Other Departments	(281,411)	(288,612)	(295,279)	2.31%
Function Cost Total	1,526	1,000	1,000	-
Program Generated Revenue by Fund				
Fund 101000 - Areawide General	1,526	1,000	1,000	-
Program Generated Revenue Total	1,526	1,000	1,000	-
Net Cost Total	-	-	-	-
Position Summary as Budgeted				
Full-Time	2	2	2	-
Position Total	2	2	2	-

### **ATY Administrative Hearing**

(Fund Center # 115300)

	2020 Actuals	2021 Revised	2022 Proposed	22 v 21 % Chg
Direct Cost by Category				
Salaries and Benefits	282,937	289,612	296,279	2.30%
Travel	-	-	-	-
Manageable Direct Cost Total	282,937	289,612	296,279	2.30%
Debt Service	-	-	-	-
Non-Manageable Direct Cost Total	-	-	-	-
Direct Cost Total	282,937	289,612	296,279	2.30%
Intragovernmental Charges				
Charges by/to Other Departments	(281,411)	(288,612)	(295,279)	2.31%
Program Generated Revenue				
407050 - Other Fines and Forfeitures	1,516	1,000	1,000	-
408380 - Prior Year Expense Recovery	10	-	=	-
Program Generated Revenue Total	1,526	1,000	1,000	-
Net Cost				
Direct Cost Total	282,937	289,612	296,279	2.30%
Charges by/to Other Departments Total	(281,411)	(288,612)	(295,279)	2.31%
Program Generated Revenue Total	(1,526)	(1,000)	(1,000)	-
Net Cost Total	-	-	-	-

	2020 Revised			2021 Revised			2022 Proposed		
	Full Time	Part Time		Full Time	Part Time		Full Time	Part Time	
Legal Secretary II	1	-		1	-		1	-	
Municipal Attorney II	1	-	П	1	-		1	-	
Position Detail as Budgeted Total	2	-		2	-		2	-	

## **ATY Civil Law**

(Fund Center # 115100)

	2020 Actuals	2021 Revised	2022 Proposed	22 v 21 % Chg
Direct Cost by Category				
Salaries and Benefits	2,032,497	2,498,448	2,161,275	(13.50%)
Supplies	2,983	10,930	10,930	-
Travel	-	10,000	10,000	-
Contractual/Other Services	125,002	128,730	128,730	-
Equipment, Furnishings	<u> </u>	-	-	-
Manageable Direct Cost Total	2,160,482	2,648,108	2,310,935	(12.73%)
Debt Service	<u> </u>	-	-	-
Non-Manageable Direct Cost Total	-	-	-	-
Direct Cost Total	2,160,482	2,648,108	2,310,935	-
Intragovernmental Charges				
Charges by/to Other Departments	(2,147,018)	(2,638,108)	(2,300,935)	(12.78%)
Function Cost Total	13,464	10,000	10,000	-
Program Generated Revenue by Fund				
Fund 101000 - Areawide General	13,464	10,000	10,000	-
<b>Program Generated Revenue Total</b>	13,464	10,000	10,000	-
Net Cost Total	-	-	-	-
Position Summary as Budgeted				
Full-Time	16	16	14	(12.50%)
Position Total	16	16	14	(12.50%)

### **ATY Civil Law**

(Fund Center # 115100)

	2020 Actuals	2021 Revised	2022 Proposed	22 v 21 % Chg
Direct Cost by Category				
Salaries and Benefits	2,032,497	2,498,448	2,161,275	(13.50%)
Supplies	2,983	10,930	10,930	-
Travel	-	10,000	10,000	-
Contractual/Other Services	125,002	128,730	128,730	-
Manageable Direct Cost Total	2,160,482	2,648,108	2,310,935	(12.73%)
Debt Service	-	-	-	-
Non-Manageable Direct Cost Total	-	-	-	-
Direct Cost Total	2,160,482	2,648,108	2,310,935	(12.73%)
Intragovernmental Charges				
Charges by/to Other Departments	(2,147,018)	(2,638,108)	(2,300,935)	(12.78%)
Program Generated Revenue				
406625 - Reimbursed Cost-NonGrant Funded	-	10,000	10,000	-
408380 - Prior Year Expense Recovery	73	=	-	-
408580 - Miscellaneous Revenues	13,391	-	-	-
Program Generated Revenue Total	13,464	10,000	10,000	-
Net Cost				
Direct Cost Total	2,160,482	2,648,108	2,310,935	(12.73%)
Charges by/to Other Departments Total	(2,147,018)	(2,638,108)	(2,300,935)	(12.78%)
Program Generated Revenue Total	(13,464)	(10,000)	(10,000)	-
Net Cost Total	-	-	-	_

	2020 F	2020 Revised		2021 Revised			2022 Proposed		
	Full Time	Part Time		Full Time	Part Time		Full Time	Part Time	
	1								
Deputy Municipal Attorney	1	-		1	-		1	-	
Legal Secretary III	4	-		4	-		3	-	
Municipal Attorney I	3	-		3	-	Г	2	-	
Municipal Attorney II	8	-		8	-		8	-	
Position Detail as Budgeted Total	16	-		16	-		14	-	

## **ATY Criminal**

(Fund Center # 115200)

	2020 Actuals	2021 Revised	2022 Proposed	22 v 21 % Chg
Direct Cost by Category				
Salaries and Benefits	3,228,228	3,323,247	3,202,776	(3.63%)
Supplies	13,890	15,024	15,024	-
Travel	-	-	-	-
Contractual/Other Services	126,535	311,279	212,675	(31.68%)
Equipment, Furnishings	<u> </u>	-	-	-
Manageable Direct Cost Total	3,368,653	3,649,550	3,430,475	(6.00%)
Debt Service	<u> </u>	-	-	-
Non-Manageable Direct Cost Total	-	-	-	-
Direct Cost Total	3,368,653	3,649,550	3,430,475	-
Intragovernmental Charges				
Charges by/to Other Departments	(2,996,110)	(3,304,550)	(3,085,475)	(6.63%)
Function Cost Total	372,543	345,000	345,000	-
Program Generated Revenue by Fund				
Fund 101000 - Areawide General	372,543	345,000	345,000	-
<b>Program Generated Revenue Total</b>	372,543	345,000	345,000	-
Net Cost Total	-	-	-	-
Position Summary as Budgeted				
Full-Time	28	28	27	(3.57%)
Position Total	28	28	27	(3.57%)

### **ATY Criminal**

(Fund Center # 115200)

	2020 Actuals	2021 Revised	2022 Proposed	22 v 21 % Chg
Direct Cost by Category				
Salaries and Benefits	3,228,228	3,323,247	3,202,776	(3.63%)
Supplies	13,890	15,024	15,024	-
Travel	-	-	-	-
Contractual/Other Services	126,535	311,279	212,675	(31.68%)
Manageable Direct Cost Total	3,368,653	3,649,550	3,430,475	(6.00%)
Debt Service	-	-	-	-
Non-Manageable Direct Cost Total	-	-	-	-
Direct Cost Total	3,368,653	3,649,550	3,430,475	(6.00%)
Intragovernmental Charges				
Charges by/to Other Departments	(2,996,110)	(3,304,550)	(3,085,475)	(6.63%)
Program Generated Revenue				
406490 - DWI Impnd/Admin Fees	321,704	290,000	290,000	-
406625 - Reimbursed Cost-NonGrant Funded	2,348	5,000	5,000	-
407060 - Pre-Trial Diversion Cost	48,375	50,000	50,000	-
408380 - Prior Year Expense Recovery	116	-	-	-
Program Generated Revenue Total	372,543	345,000	345,000	-
Net Cost				
Direct Cost Total	3,368,653	3,649,550	3,430,475	(6.00%)
Charges by/to Other Departments Total	(2,996,110)	(3,304,550)	(3,085,475)	(6.63%)
Program Generated Revenue Total	(372,543)	(345,000)	(345,000)	
Net Cost Total	-	-	-	-

	2020 Revised			2021 Revised			2022 Proposed	
	Full Time	Part Time	<u> </u>	ull Time	Part Time		Full Time	Part Time
Administrative Officer	1	-		1	-		1	-
Deputy Municipal Attorney	1	-		1	-		1	-
Legal Clerk II	2	-		2	-		2	-
Legal Secretary I	1	-		1	-		1	-
Legal Secretary II	8	-		8	-		8	-
Legal Secretary III	1	-		1	-		1	-
Municipal Attorney I	12	-		12	-		11	-
Municipal Attorney II	2	-		2	-		2	-
Position Detail as Budgeted Total	28	-		28	-		27	-

Anchorage: Performance. Value. Results

## Administration **Municipal Attorney's Office**

Anchorage: Performance. Value. Results.

#### Mission

Chief legal counsel to the MOA including the Mayor, Assembly, and all executive, departments, agencies, boards and commissions.

Supervise and control all civil and criminal legal services performed by the department and contract counsel for MOA.

#### **Core Services**

- Budgetary management
- Staff supervision
- Program and policy oversight

#### **Accomplishment Goals**

Maintain high quality, efficient production of legal services through low turnover rate of professional staff, and successful completion by attorneys of subject matter training/continuing legal education.

#### **Performance Measures**

Progress in achieving goals will be measured by:

<u>Measure #1:</u> Turnover rate equal to or less than that in government sector legal offices of similar situation.

	<u>Criminal</u>	Criminal %	<u>Civil</u>	Civil %	Retirement %
2017	3/15	20%	1/12	10%	0%
2018	2/15	13%	1/13	7%	0%
2019	3/15	20%	1/14	7%	0%
2020	1/15	0%	1/14	7%	0%
2021 1q	0/15	0%	0/14	0%	0%
2021 2q	0/15	0%	1/14	7%	7%

Turnover Rate: National average is 19.5% of which contributing factors are pay, benefits, and student loans. Retirements are indicated as a separate percentage.

<u>Measure #2:</u> Percent of professional staff that complete at least 9 Continuing Legal Education credits each year, with a goal of 50%.

	2017	2018	2019	2020	2021 1Q	2021 2Q
Total Credits	200	260	218	249	33	69
# of Attorneys	27	28	29	29	29	28
Average Credits	7.4	9.2	7.5	8.6	1.1	2.5
% Greater than 9	82.2%	100%	83.3%	95.4%	87.8%	40.5%

Continuation Legal Education (9 credits) completion percentage – Goal is 50%

<u>Measure #3:</u> Percent of professional staff that complete at least 6 Continuing Legal Education credits per year in their core practice areas, not including required ethics training, with a goal of 100%.

CLE (3 credits) completion percentage – goal is 100%

	2017	2018	2019	2020	2021 1Q	2021 2Q
Total Credits	144	174	168	108	24	48
# of Attorneys	27	28	29	29	29	28
Average Credits	5.3	6.2	5.8	3.7	1.2	1.7
% Greater than 6	88.3%	100%	96.7%	99.3%	82.7%	58.3%

CLE - 6 credit average without ethics

## **Civil Division Municipal Attorney's Office**

Anchorage: Performance. Value. Results.

#### **Mission**

Provide legal counsel, support, and advice on specific legislation, the Municipal Code, Charter, legislative procedures, and the responsibilities and authority of the Municipality. Represent the Municipality and its officials and employees in civil litigation.

#### **Direct Services**

- Provide opinions and code revisions
- Conduct civil litigation

#### **Accomplishment Goals**

• Low incidence of remand or reversal on appeal

#### **Performance Measures**

Progress in achieving the goal shall be measured by:

### Measure #4: Number of matters remanded or reversed on appeal.

Appeal rate of remand or reversal

	Lit Only	<b>Appeals</b>	Rem/Rev	w/ NonLit	<b>Appeals</b>	Rem/Rev
2017	2/56	3.6%	0%	2/191	1%	0%
2018	3/78	3.8%	0%	3/190	1.6%	0%
2019	5/82	6.1%	0%	5/188	2.7%	0%
2020	3/76	3.9%	0%	1/49	2%	0%
2021 1Q	4/32	12.5%	0%	0/35	0%	0%
2021 2Q	5/65	7.7%	0%	0/72	0%	0%

## **Administrative Hearing Office Municipal Attorney's Office**

Anchorage: Performance. Value. Results.

#### Mission

Provide for the adjudication of certain Municipal Code violations and conduct hearings on certain appeals of administrative actions of Municipal Agencies within the scope of its jurisdiction established by the code.

#### **Direct Services**

- Adjudicate matters.
- Conduct hearings, if requested.

#### **Accomplishment Goals**

- Low incidence of remand or reversal on appeal
- Improve timeframe between hearing and decision

#### **Performance Measures**

Progress in achieving goals shall be measured by:

<u>Measure #5:</u> Percent of matters appealed and remanded or reversed on appeal, as a percentage of total active matters within the fiscal year.

Appeal rate of remand or reversal

	<u>Hearings</u>	<u>Appeal</u>	Rem/Rev
2017	1/62	1.6%	0%
2018	0/35	0%	0%
2019	0/42	0%	0%
2020	0/17	0%	0%
2021 1q	0/5	0%	0%
2021 2q	0/3	0%	0%

Measure #6: Percent of decisions rendered within code authorized number of days of their hearings (10, 20, 45 days depending on type\*).

	10 days	% in 10 days	20 days	% in 20 days	45 days	% in 45 days
2017	29/30	97%	31/31	100%	1/1	50%
2018	18/20	90%	15/15	100%	0/0	0%
2019	18/21	86%	21/21	100%	0/0	0%
2020	8/12	66.66%	5/5	100%	0/0	0%
2021 1q	3/5	60%	2/2	100%	3/3	100%
2021 2q	3/3	100%	0/0	0	0/0	0

<sup>\* 45</sup> days is DHHS; 20 days is Animal Control; 10 days is everything else

## **Criminal Division Municipal Attorney's Office**

Anchorage: Performance. Value. Results.

#### Mission

Prosecute misdemeanor and traffic offenses under the Anchorage Municipal Code.

#### **Division Direct Services**

- Assist\advise Anchorage Police Department (APD) regarding warrants, DV arrests, and related investigatory matters.
- Prosecute cases initiated by APD or transferred from State.
- Pursue or defend appeals from trial courts.
- Assist victims through witness coordination, notice regarding proceedings, and restitution.

#### **Accomplishment Goals**

• Improved conviction rate to deter crime and punish offenders.

#### **Performance Measures**

Progress in achieving goals will be measured by:

Measure #7: Opened cases

Measure #8: Declined cases

Measure #9: Dismissed cases

Measure #10: Closed/Probation cases

Measure #11: Response to defense

Measure #12: Trial cases

Measure #13: Probation Violations Filed

Measure #14: Victim Contact (all cases)

**Measure #15:** Domestic Violence counts

Measure #16: Minor Offense (violations) new for 2016

							2021	2021
		Performance Measures	2017	2018	2019	2020	1Q	2Q
PM	7	Open	5430	6342	6740	6887	2018	2114
PM	8	Declined	1670	2033	2318	1180	264	290
PM	9	Dismissals	1115	1309	1300	363	353	291
PM	10	Closed/Probation	8115	5231	6123	2142	850	917
PM	11	Response to defense						
		Motions Granted	5	5	6	9	1	0
		Motions Denied	60	41	30	25	6	0
		Motions Open	44	24	25	35	6	0
		Withdrawn	0	0	0	13	0	0
		Appeals Upheld	8	3	4	0	0	0
		Appeals Withdrawn by Defense	2	7	17	2	0	0
		Appeals Open	14	8	18	8	8	0
PM	12	Trial Cases	30	31	32	6	0	0
		Outcome by count: Not Guilty	16	4	13	3	0	0
		Outcome by count: Guilty	20	31	28	7	0	0
		Outcome by count: Hung Jury	7	2	2	0	0	0
PM	13	Probation Violations Filed	960	801	504	505	63	90
PM	14	Victim Contact (all cases)	3189	3269	3389	3126	722	728
PM	15	Domestic Violence counts	2699	3265	3458	3033	745	880
PM	16	Minor Offenses (violations)	82	22	0	2	0	0

Cases Received	2017	2018	2019	2020	2021 1Q	2021 2Q
Domestic Violence Unit	2101	2548	2353	3115	957	911
General Trial Unit	5017	5456	4643	3641	496	514
Minor Offense &Traffic	82	22	0	3	0	0
	7200	8026	6996	6889	1453	1425

## **PVR Measure WC: Managing Workers' Compensation Claims**

Reducing job-related injuries is a priority for the Administration by ensuring safe work conditions and safe practices. By instilling safe work practices, we ensure not only the safety of our employees but reduce the potential for injuries and property damage to the public. The Municipality is self-insured and every injury poses a financial burden on the public and the injured worker's family. It just makes good sense to WORK SAFE.

Results are tracked by monitoring monthly reports issued by the Risk Management Division.

