ANNUAL BUDGET

Missing pgs-66-68 city Manager 1,973

CITY MANAGER

DEPARTMENT CITY MANAGER	ACCOUNT ADMINIST			T NUMBER	SUM	MARY	A	PAGI C7
		ACCOL	INT SUMMA	RY				
EXPENDITURE	1969	1970	1971	REVISED	The state of the s	1973	MECHE 19	
CLASSIFICATION	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUEST	RECOMMEND	APPRO	/ED
Personal Services	123,761	134,499	163,320	206,370	265,470	269 700	252.0	
Contractural	28,932	32,663	29,534	31,026	37,185	268,790 38,350	253,2 38,3	
Supplies	3,795	2,177	2,410	1,800	2,500	2,500	2,5	
Other Costs		Carrie States	7	2,000		2,500	-0-	
Capital Outlay	3,242	1,690	685	3,175	1,480	1,480		00
	159,730	171,029	195,949	242,371	306,635	311.120	294,5	- 6
Less Interfund Charges	79,769	100,875	113,832	X 139,380	W 191,260	193,870	161.9	20

82,117

70,154

79,961

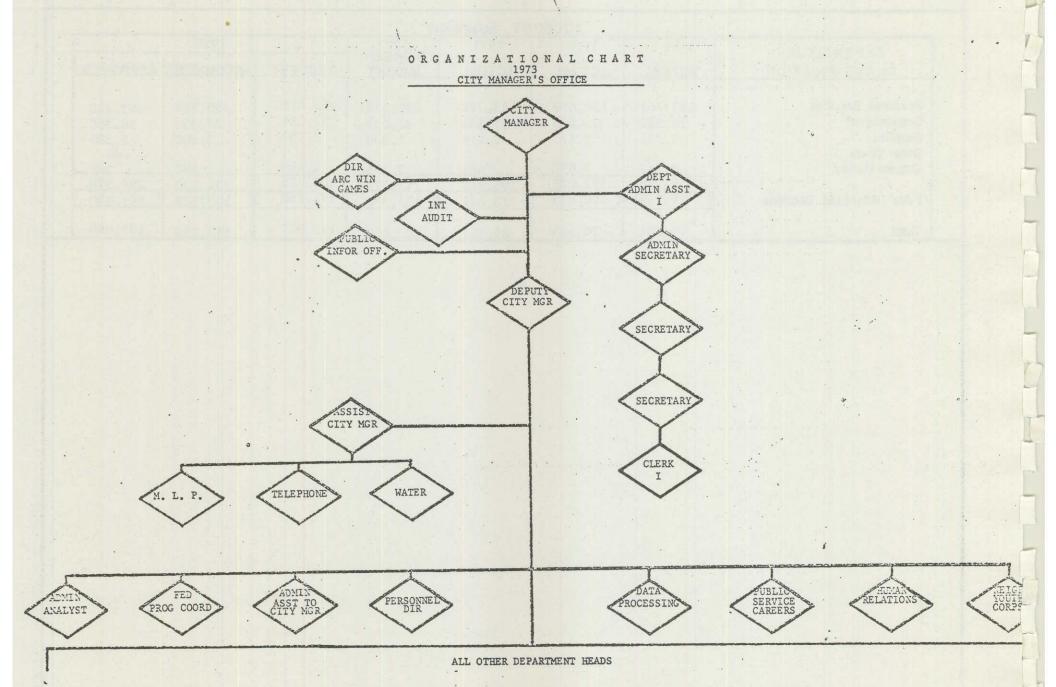
Total

117.250

115,375

102,991

132,640



	DEPARTMENT ACCOUNT	TITLE	ACCOUNT NUM	BER	DETAIL	В	PAG
	CITY MANAGER ADMINIST	RATION	1002.1				C9
		1971	1972		1973		
NO.	EXPENDITURE CLASSIFICATION	ACTUAL	REVISED BUDGET	REQUEST	RECOMMEND	APPI	ROVE
	PERSONAL SERVICES						
3110	Salaries	138,815	171,490	223,020	223,020	21	0,150
3120	Overtime	3,483	2,500	2,300	2,300		2,30
3140	Liability & Workmen's Comp. Ins.	2,405	2,730	2,595	4,000		3,77
3141	Retirement Plans	9,516	18,460	23,585	24,740		2,22
3142	Life Insurance	362	490	580	580	-	55
3143	Medical Insurance	4,004	5,160	6,380	6,220		
3144	Social Security (FICA)	3,886	5,290	6,760	7,680		6,30
3180	Contracted Labor	849	250	250	250		7,68
	TOTAL	163,320	206,370	265,470	268,790	25	3,22
	CONTRACTUAL						
3201	Advertising	-0-	100	100	100		10
3211	Duplicating	1,585	3,000	2,400	2,400		2,40
3221	Tel., Tel., Switchboard	3,755	3,800	5,300	5,300		5,30
3235	Tuition Refunds	-0-	220	200	200		20
3236	School & Training Programs	-0-	100	100	100		100
3242	Inter-fund Charges	400	410	450	450		45
3251	City-Owned Vehicles or Equip. Rente		2,010	3,420	3,420		
3252	Other Vehicles or Equip. Rented	3,687	5,550	5,000	5,000		3,42
3253	Private Vehicle Mileage	50	250	250	250		5,000
3254	Space Rental - City Buildings	7,030	8,290	11,265	10,820	1/	
3261	Repairs & Maint City Forces	809	646	350	1,510		0,820
3262	Other Repairs & Maint.	510	600	600	1,050		1,510
3270	Travel	9,884	5,000	6,500	6,500		1,050
3271	Dues & Subscriptions	744	1,050	1,250	1,250		6,500 1,250
	TOTAL	29,534	31,026	37,185	38,350		8,350
	SUPPLIES		X				
303	Office Supplies & Postage	2,410	1,800	2,500	2,500		2,500
	TOTAL	2,410	1,800	2,500	2,500		
		-, 120	2,000	2,500	2,500		2,500

B10

	DEPARTMENT	ACCOUNT		ACCOUNT NUM	BER	DETAIL	В	PAGE
	CITY MANAGER	ADMINISTR		1002.1	42 43 43 44 45	1070		C10
CODE NO.	EXPENDITUR CLASSIFICATI		1971 ACTUAL	1972 REVISED BUDGET	REQUEST	1973	ADD	ROVED
NO.	CAPITAL	ON	ACTOAL	BODGET	REGUEST	RECOMMEND	ALF	ROVED
8605	Machinery & Equipment		685	3,175	1,480	1,480		500
	TOTAL		685	3,175	1,480	1,480		500
055	TOTAL		195,949	242,371	306,635	311,120	29	94,570
T (S)	LESS CHARGES TO OTHERS		(113,832)	(139, 380)	(191,260)	(193,870)	(16	51,930)
	TOTAL OPERATING BUDG	ET	82,117	102,991	115,375	117,250	13	32,640
			DEC.		And the second			

DEPARTMENT CITY MANAGER		OUNT TITLE INISTRATION	A		T NUMBER	P	ERSONNEL	-	C11
	RANGE	SALARY	EMPLOYEES CURRENT				1973		
CLASSIFICATION		RATE	*BUDGET	* REQUEST		* R	* RECOMMEND		PPROVED
City Manager		2833	1	1	33,996	1	33,996	1	33,996
Deputy City Manager	45	2180 - 2653	1	1	31,836	1	31,836	1	31,836
Federal Programs Coordinator	32	1309 - 1592	1	1	17,204	1	17,204	1	17,204
Administrative Analyst	31	1258 - 1530	1	1	17,484	1	17,484	1	17,484
Administrative Assistant	28	1119 - 1362	1	1	16,185	1	16,185	1	16,185
Dept. Administrative Asst. I	23	919 - 1119	1	1	14,603	1	14,603	1	14,603
Administrative Secretary	19	787 - 956	1	1	11,702	1	11,702	1	11,702
Secretary	17	725 - 884	1	1	10,608	1	10,608	1	10,608
Secretary	17	725 - 884	1	1	9,124	1	9,124	1	9,124
Public Information Officer	36	1530 - 1862	1	1	19,104	1	19,104	1	19,104
Clerk Steno. II (PIO)	12	598 - 725	1	1	7,440	1	7,440	1	7,440
			11	11	189,286	11	189,286	11	189,286
New Positions: Drug Coordinator Assistant City Manager **	44	2097 - 2551	-0-	1	25,670	1	25,670	1 0	12,800
Clerk I	9	532 - 646	-0-	1	6,564	1	6,564	1	6,564
Vacation Replacement		750			1,500		1,500		1,500
OTAL			11	13	223,020	13	223,020	13	210,150

* This column used for number of employees in each class.

COMMENTARY

**Total cost for this position to be charged to public utilities

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMMENTARY	D	PAGE
CITY MANAGER	ADMINISTRATION	1002.1			C11A

Ò

Ö

		Department Request	Manager Recommends	Council Approved
8261	REPAIRS & MAINTENANCE (CITY FORCES)			
and the same of	Replace small lavatories in Mens Restrooms		410	410
	Minor Projects Under \$100	350	350	350
0000	Replace hall lights		750	750
8262	REPAIRS & MAINTENANCE (OTHER)		1,510	1,510
	Office Equipment Maintenance	400	400	400
H. Call	Miscellaneous		200	200
	Clean Drapes	600	100	100
	Paint Managers Complex	600	$\frac{350}{1,050}$	$\frac{350}{1,050}$
8270	TRAVEL		1,030	1,030
808	Fairbanks/Anchorage Joint Council Meeting			
	Alaska City Managers Conference			
ALL,	Government Manpower Conference			
	National League of Cities			
PERMI	I.C.M.A. Alaska Legislative			
	U. S. City Manager Work Shop			
	Man-In-Washington			
1	Alaska Municipal League	6,500	6,500	6,500
8271	DUES & SUBSCRIPTIONS			
	ICMA, ACMA, NML	1,050	1,050	1,050
8605	MACHINERY & EQUIPMENT			
	Carpeting - Deputy City Manager's Office	350		350
	Executive Desk	400		-0-
	Executive Chair	160		-0-
	File Cabinet - Four Drawer Legal	140		150
	Floor Mat	50		-0-
	Book Case	110		-0-
	Three Side Chairs @ \$90			-0-
	TOTAL	1,480	1,480	500

CITY OF ANCHORAGE -

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMMENTARY	D	PAGE
CITY MANAGER	ADMINISTRATION	1002.1			C11B

		Department Request	Manager Recommends	Council Approved
LESS CHARGES TO OTHER	RS - 58% Less Drug Coordinator			
Telephone	16%	43,950	44,670	44,670
Electric	12%	32,960	33,500	33,500
Water	12%	32,960	33,500	33,500
Port	10%	27,470	27,920	27,920
Refuse	4%	10,990	11,170	11,170
Equip. & Supply	4%	10,990	11,170	11,170
	58%			
SUB TOTAL		(159,320)	(161,930)	(161,930)
ASSISTANT CITY MANAGE	ER CHARGES			
Telephone	40%	12,776	12,780	-0-
Electric	30%	9,582	9,580	-0-
Water	30%	9,582	9,580	0-
SUB TOTAL		(31,940)	(31,940)	-0-
TOTAL		(191,260)	(193,870)	(161,930)

UT TIT	IE	-	ACCOUNT	9.11	MADED	CLIDADA	DV	TA	1 240	GEO .
				1						
OUTSTANDAMENTON !	CITY	OF	ANCHORA	6 E	- CONTRACTOR OF THE PARTY OF TH	THE RESIDENCE OF THE PARTY OF T	THE RESERVE THE PERSON NAMED IN	THE RESIDENCE OF THE PARTY OF T	Name and Address of the Owner, where	-

DEPARTMENT	ACCOUNT	TITLE	ACCOUN	T NUMBER	SUMMARY		A	PAGE
City Manager	City Manager Personnel			1002.20				C12
		ACCOU	NT SUMMA	RY				
EXPENDITURE	1969	1970	1971	1972 REVISED		1973		
CLASSIFICATION		ACTUAL		BUDGET	REQUEST	RECOMMEND	APPRO	VED
Personal Services Contractural Supplies Other Costs Capital Outlay	50,231 11,445 2,107 -0- 986	48,946 16,411 3,629 -0- 1,963	78,793 14,648 3,366 4,625 4,264	97,560 19,800 3,624 2,000 636	136,090 21,550 4,000 -0- 2,270	111,880 20,550 4,000 2,000 1,020	111,8 20,5 4,0 2,0 1,0	50 00 00 20
Less Interfund Charges	64,769 (12,569	70,949	105,696	123,620	163,910 X 56,360	139,450	139,4	
Total	52,200	57,993	76,218	88,210	107,550	91,680	97,6	

DEPARTMENT	DIVISION	ACCOUNT TITLE	ACCOUNT NUMBER		
City Manager	Personnel	Safety	1002.20	WORK PROGRAM	C13

CITY OF ANCHORAGE -

PROBLEM

In the year July 1971 through July 1972, City employees suffered from 165 on-the-job accidents that required medical attention. There were 117 who received workman's compensation totaling \$99,788. The City's "hidden costs" of these accidents are estimated at \$400,000. There were 175 City vehicles damaged this year costing \$80,000 to repair and losing another \$8,000 in man hours.

GOALS

To continue to improve the accident reporting system.

To provide a Defensive Driving Course to the 250 current drivers and to all new drivers hired.

To provide a Supervisor Safety Training Course to all supervisors.

To prepare the City for State OSHA inspections.

OBJECTIVE

To show significant reductions in accidents that will justify lower insurance rates for Workman's Compensation.

To reduce vehicle accidents and loss in repairs.

COST CRITERIA	Dept. Cost Comparison
Other costs of accidents \$587,788 shown above	\$34,972 5.9%
Number of employees - 1400	\$34,972 \$24.98 per employee

						The state of the same of the s
DEPARTMENT	DIVISION	ACCOUNT TITLE	ACCOUNT NUMBER			
City Manager	Personnel	Records	1002.20	WORK	PROGRAM	C1/4
		CONTRACTOR OF THE PERSON NAMED IN CONTRA	THE RESIDENCE OF THE PARTY OF T			O T-4

- CITY OF ANCHORAGE -

PROBLEM

The new Personnel Action form was developed for the FMS. Every time any of the 1400 employees have any one of 96 changes, the form must be processed to DP through Personnel. This is an average of 300 per month. Because of the careful auditing required, there is not enough time for properly maintaining our other personnel records.

GOALS

To eliminate the backlog of file maintenance items.

To rearrange and purge files to give us more room and better access.

To better serve the public and departments requesting information from Personnel.

OBJECTIVES

To redesign the records system with Federal I. P. A. funding.

COST	CRITERIA	Dept. Cost Factor loyee records - 5.500 \$19.889 \$3.62			
	The number of empl	loyee records	- 5,500	\$19,889	\$3.62
	The number of empl	loyees -	1,400	\$19,889	\$14,21

DEPARTMENT	DIVISION	ACCOUNT TITLE	ACCOUNT NUMBER	WORK PROCESAM	
City Manager	Personnel	Classification	1002.20	WORK PROGRAM	C15

PROBLEM

There are 258 positions that have been classified in the organization. Constant review and changes are needed throughout the year. At present, we can only study those that are causing problems.

GOALS

To establish a priority list of positions to be reviewed, and to systematically study the positions for proper description and salary level.

OBJECTIVE

To establish a program of periodically reviewing all positions.

COST CRITERIA	Dept. Cost	Factor
The number of classified positions - 258	\$14,900	\$57.75
The number of employees - 1400	\$14,900	\$10.64

The state of the s				
DEPARTMENT	DIVISION	ACCOUNT TITLE	ACCOUNT NUMBER	
City Manager	Personnel	Recruitment	10 02.20	WORK PROGRAM C16

CITY OF ANCHORAGE

PROBLEM

The Personnel Office recruits for about 350 positions each year. Most of our salaries are competitive. Management and engineering levels have been crowded by union wages for Foremen. This makes the promotion into management difficult as there is little salary incentive for added responsibility.

GOALS

To improve management salaries and relieve the compression that has developed.

To reduce the recruiting time required through the greater use of eligibility lists.

OBJECTIVE

To build the City's reputation as being a good place to work.

COST	CRITERIA				Dept. Cost	Factor
	Number of	positions	recruited	during year - 350	\$48,647	\$139.00

DEPARTMENT	DIVISION	ACCOUNT TITLE	ACCOUNT NUMBER	1110 211 22 22 2	
City Manager	Personnel	Employee Relation	1002.20	WORK PROGRAM	C17
					CLI

PROBLEM

The City of Anchorage Employees are divided into six groups by a variety of contracts.

Classified	450
IBEW/ML&P	50
IBEW/ATU	350
Joint Crafts	220
Firefighters	100
Police Assoc.	200

There is a great disparity in salary, fringe benefits and privileges between the groups.

GOALS

- 1. To encourage the balancing of benefits through the best use of salary resources.
- 2. To encourage contracts longer than one year to reduce time required for negotiations.

OBJECTIVE

To equalize the benefits and have them established by the legislative body by ordinance.

COST CRITERIA		Dept. Cost	Factor
	A. Total number of employees - 1400	\$20,617	\$14.73
	B. Number of contracts/regulations - 6	20,617	\$3,436

	CITT OF ANC	HORAGE —	
DIVISION Personnel	ACCOUNT TITLE	ACCOUNT NUMBER	WORK PROGRAM CIR
		DIVISION ACCOUNT TITLE	ACCOUNT NOMBER

PROBLEM

Federal and State legislation on Equal Opportunity Employment has been passed and is being administered through various agencies. The acceptance of federal funds has required that the City monitor not only our own employment practices, but those of our contractors as well.

GOALS

To develop an effective control and reporting system on minority utilization.

To become thoroughly familiar with the City's legal requirements.

To correct all procedures and practices inconsistent with the intent of the E.E.O. concepts.

OBJECTIVE

To establish the City's unquestionable reputation as an Equal Opportunity Employer to facilitate our working relationships with other agencies and organizations.

COST CRITERIA				Dept. Cost	Factor
Total employees	-	1400	*	\$2,570	\$1.84

DEPARTMENT City Manager	ACCOUNT TITLE Personnel			ACCOUNT NUMBER		PERSONNEL		C	PAGE C20
	RANGE	SALARY	EMPLOYEES CURRENT				1973		020
CLASSIFICATION		RATE	*BUDGET	*	REQUEST	* RE	COMMEND	* AI	PPROVED
Personnel Director	36	1530-1862	1	1	20,372	1	20,372	1	20,372
Safety Coordinator	31	1258-1530	1	1	16,358	1	16,358	1	16,358
Personnel Specialist III	28	1119-1362	2	2	31,248	2	31,248	2	31,248
Secretary	17	725-884	1	1	10,626	1	10,626	1	10,626
Clerk II	11	575-699	1 6	1 6	7,752	1	7,752	1	7,752
New Positions			•	0	86,356	6	86,356	6	86,356
Clerk II	111	575-699				1	7,107	1	7,107
Training Specialist	26	1035-1258	Tel Vallage	1	13,176	0	-0-	0	-0-
Safety Technician	20	817-994		1	10,336	0	-0-	0	-0-
Accounting Clerk I	12	598-725		1	7,596	0	-0-	0	-0-
				3	31,108	1	7,107	1	7,107
OTAL			6	9	117,464	7	93,463	7	93,463

*This column used for number of employees in each class.

COMMENTARY

The addition Clerk II position is for staff support for personnel counseling to include alcoholism and further development in the area of employee performance evaluation and correction.

	PARTMENT Manager	ACCOUNT TITLE Personnel	ACCOUNT NUMBER	COM	MENTARY	D	PAG C21
				Department Request	Manager Recommends	Counc	
8110 -	Salaries						
	requiring more facilities, thi dinator also of 500 City employ talks in depart facilities and	an - With the new Federal reporting and inspection to sposition is required. The fers the 8 hour Defensive rees each year in addition ments. This position would investigate accidents. The fermion of the federal of the federal reporting to the federal reporting and inspection to the federal reporting and federal re	hroughout the City he Safety Coor- Driving classes to to special safety d teach, inspect	10,370	-0-	÷0	
	ment will accommodinator tog This Clerk I is	sether and reduce duplicate needed for clerical support telephone coverage when the	pecialist and Safety files and reporting, rt in typing, record	6,564	-0-	-0	14310
	Clerk I - Perso absorbed additi recruiting posi	onnel Receptionist - The personal duties in 1972 along values.	rsonnel function has with an increase of				
	A - In	1971 there were 298 positions is six months of 1972, 27	ions filled. The were filled.				
	au It pr th	de new Personnel Action for diting before being forward was determined that every occessed in the personnel of various departments, to rections. This was an overganization but an additional	ded to the computer. new hire would be ffice, instead of in reduce errors and er-all savings to the				
	Eq	th the growth of legislation ual Opportunity Employment tion Plan" has been develop	, an "Affirmative				

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMMENTARY	D	PAGE
City Manager	Personnel	1002.20			C22

Department Request Manager Recommends Council Approved

Executive Order 11246. The Personnel Director has been the Equal Opportunity Employment Officer, but upon DHUD insistance that a Contract Compliance Officer be hired or at least designated, that function has been included.

- D Labor Relations The sixth City labor contract will be negotiated with Anchorage Municipal Employees this fall for 1973 including wages, benefits and working conditions. The Police will negotiate on wages for 1973 in September.
- E With the movement to shift minor coordination efforts out of the City Manager's office, other responsibilities for PSC, NYC, and Human Relations will require the Director's time.

This Clerk I will be used to fill in at the bottom of the chain of three positions that will all move up to assume more responsibility to give the Personnel Director more time to devote to his new responsibilities as described above.

The positions are:

Now	Proposed
Clerk II	Clerk I - Receptionist
	Clerk III - Records
Secretary	Personnel Specialist I Interviewing & Testing
Personnel Spec. III	Personnel Specialist LV Interview Mgmt & Adm. Prob.

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	R COMM	COMMENTARY	
City Manager	Personne1	1002.20			C2
			Department Request	Manager Recommends	Council Approved
	cost by \$7,000 plus the with our promotion from w				
believe this i	is better than adding a Co	ntracts Compliance			
to DHUD. The	we'll have to prove it by program is just developin	g and will involve			
more time in l	1973, to satisfy their requested easier with a good EEO	uirements. As federa	al e 6,564		
this cost to b			23,498	7,107	7,107
.8120 - <u>Overtime</u> - Th	ne nature of processing of	personnel forms			
develops deadl	lines for payroll that req	uires overtime	300	300	300
	for clerical positions oor - Physical Exams for A	lcoholics		1,400	1,400
.8236 - School and Tra	aining Programs				
	Driving Film Rental		200	200	200
	ory Safety Materials		200	200 400	200 400
	pe and Viewer		400 600	600	600
			1,400	1,400	1,400
.8270 - <u>Travel</u>					
West Coas	t Seminars:				
Direct			1,000	500	500
	ASSE Conference:				
	Coordinator		700	700	700

CITY	AR	A MARIA	AID.	A 40 00	
A111	OF	ANCH	UIK	AVE	

DEPARTMENT	ACCOUNT TITLE	I ACCOUNT NUMBER	COMM	ENTARY I	D	PAGE
City Manager	Personne1	1002.20				C24
			Department Request	Manager Recommends	Coun	
.8271 - Dues and Subscr	iptions					
Magazines			100	100	1	00
	Training Materials		300	300		00
	National Affairs		375	375		75
	afety Council		420	420		20
American M	anagement Association		100	100	window someon	00
			1,295	1,295	1,2	73
.8303 - Office Supplies	& Postage					
	Action Forms		1,000	1,000	1,00	00
	Safety Awards		200	200		00
Postage			2,000	2,000	2,00	
Supplies			800	800	Minus Physical Control	00
			4,000	4,000	4,00	00
.8605 - Machinery & Equ	ipment					
Desk - Exe	cutive		248	-0-	-0-	
	ertary - Ext.		341	341	34	- 8
Chair - Se			71	71		71
Rugboards			20	20		20
	- 15" Carriage		588	- 588	58	
Radio for S	barety car		1,000	1 020	-0-	man B
			2,268	1,020	1,02	20

DEPARTMENT	ACCOUNT	TITLE	ACCOUNT NUMBE	R COMM	ENTARY	D PAG
City Manager	Personnel		1002.20			C25
				Department Request	Manager Recommends	Council Approved
8801 - Reimburs	able Charges to Other D	epartments				
costs di	/Labor Relations, Recor stributed on percentage ed and personnel counse	of total em	ployees			
Recruitm on perce	Telephone M L & P Water Port Refuse Equipment & Supply Parking ent and Classifications ntage of total classifi		ibuted	(24,239) (4,661) (9,323) (932) (2,797) (2,797) (44,749)	(19,380) (3,730) (7,450) (750) (2,240) (2,240) (<u>370</u>) (36,160)	(19,380) (3,730) (3,730) (750) (2,240) (1,870) (370) (32,070)
	ed. \$64,720 Telephone M L & P Water Port Refuse Equipment & Supply Parking	6% 2% 3% 1% 1% 1%		(4,518) (1,291) (3,227) (645) (645) (645) (645) (11,616)	(4,520) (1,300) (3,230) (640) (640) (640) (640) (11,610)	(\$,880) (1,300) (1,940) (650) (650) (650) (650) (9,720)

DEPARTMENT CITY MANAGER	ACCOUNT TITLE	ACCOUNT NUMBER	SUMMARY	A	PAGE
CITT MANAGER	INTERNAL AUDIT	1002.30			C26

		ACCOL	INT SUMMA	RY			
EXPENDITURE	1969	1970	1971	1972 REVISED	THE PLANE.	1973	
CLASSIFICATION	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUEST	RECOMMEND	APPROVE D
Personal Services	48,390	43,960	54,268	66,630	70,780	70,780	70,780
Contractural	3,963	4,656	5,438	5,200	5,660	7,500	7,500
Supplies	325	393	356	270	300	300	300
Other Costs		2,933	689	3,000	2,500	2,500	2,500
Capital Outlay	191	300	468	610	240	240	240
Lana Introduced Changes	52,869	52,242	61,219	75,710	79,480	81,320	81.320
Less Interfund Charges	(26,233	25,753	33,428	37,860	39,740	40,660	40,660
Total	26,636	26,489	27,791	37,850	39,740	40,660	40,660

PROGRAM OUTLINE:

Maintenance of a continuing program of assistance to all members of management in the effective discharge of their responsibilities by supplying them with objective analyses, independent appraisals and recommendations in respect of operations of City departments.

Goal I

Ascertain the degree of compliance with established policy.

Objective 1973

Review and appraise the adequacy and application of operating controls and procedures.

Goal II

Ascertain the reliability of accounting and other data developed within City departments.

Objective 1973

Conduct reviews of the manual processes associated with introduction of data into Financial Management System and other computer-oriented City informational and management systems.

CITY MANAGER

INTERNAL AUDIT

1002.30

WORK PROGRAM

C27

1973

\$.71

PAGE

Goal III

Ascertain the degree to which City assets are accounted for and safeguarded from loss.

Objective 1973

Utilization of computer oriented auditing processes and statistical sampling methods based upon specialized programs designed to serve City needs.

Objective 1973

Provide the City's independent auditors with results of Internal Audit reviews for their use in evaluating the City's system of internal controls in connection with the annual independent audit.

Res	idents Se	rved	Actual	Estimated	Proposed	Cost	t per U	nit
1971	1972	1973	1971	1972	1973	1971	1972	197
50,556	54,714	56,793	\$27,791	\$37,850	\$40,660	\$.55	\$.69	\$.7

CODE NO. 8110 8120 8140	EXPENDITURE CLASSIFICATION Personal Services	1971 ACTUAL	1002.30 1972			
8110 8120 8140	CLASSIFICATION					THE REAL PROPERTY.
8110 8120 8140	CLASSIFICATION	ACTUAL	The state of the s		1973	
8110 8120 8140		ACTUAL	REVISED			
8120 8140	Personal Services	1.010/16	BUDGET	REQUEST	RECOMMEND	APPR
8120 8140	TOTOGRAPH OF AT CO					
8140	Salaries	48,143	56,850	58,740	58,740	58,
8140	Overtime	10	100	100	100	50,
	Liability & Workmen's Comp. Ins.	749	970	1,070	1,070	1,
8141	Retirement Plans	2,093	4,510	6,430	6,430	6,
8142	Life Insurance	109	180	210	210	0,
8143	Medical Insurance	1,209	1,900	1,900	1,900	1,
8144	Social Security	1,955	2,120	2,330	2,330	2,
	Total	54,268	66,630	70,780	70,780	70,
	Contractual		33,000	,,,,,,,,	10,700	, , ,
8211	Duplicating	171	120	150	150	
8221	Telephone, Telegrams, Switchboard	983	1,020	1,020	1,020	1,
8236	School & Training Programs	360	250	200	200	-,
8241	Interfund Charges	345	410	450	450	
8253	Private Vehicle Mileage	73	100	100	100	
8254	Space Rent - City Buildings	2,360	2,430	2,670	-0-	_
8255	Land & Building Leased	-0-	-0-	2,070	4,510	4,
8261	Repairs & Maint City Forces	237	70	100	100	,
8262	Other Repairs & Maintenance	44	100	100	100	
8270	Travel	761	600	750	750	
8271	Dues & Subscriptions	104	100	120	120	
	Total	5,438	5,200	5,660	7,500	7,
	Supplies	3,.00	3,200	- 5,000	1,500	• • • • • • • • • • • • • • • • • • • •
8303	Office Supplies & Postage	356	270	300	300	
	Other Charges			300	†	
8450	Data Processing Charges	71		1,000	1,000	1,
8451	Data Processing Development	618	3,000	1,500	1,500	1,
	Total	689	3,000	2,500	2,500	2,
	Capital					
8605	Machinery & Equipment	468	610	240	240	
E Sw	Totals	61,219	75,710	79,480	81,320	81,
8801	Reimbursable Charges to Others	(33,428)	(37,860)	(39,740)	(40,660)	(40,
JUUI	Merimande onarges to others	(33,420)	(37,000)	(35,740)	(40,000)	(40,
	Total Operating Budget	27,791	37,850	39,740	40,660	40,

CITY MANAGER	INTERNAL AUDIT			1002.30 c29						
	RANGE AND SALARY STEP RATE		EMPLOYEES CURRENT *BUDGET	1 2000						
CLASSIFICATION		RATE		*	REQUEST	* RE	COMMEND	* AF	PROVED	
Internal Auditor	33	1362-1657	1	1	19,494	1	19,494	1	19,494	
Auditor II	28	1119-1362	2	2	28,476	2	28,476	2	28,476	
Auditor I	22	884-1077	1	1	11,361	1	11,361	1	11,361	
			4	4	59,331	4	59,331	4	59,331	
Less 1% Vacancy Rate					(593)		(593)		(593	
AL			4	4	58,738	4	58,738	4	58,738	

COMMENTARY

CITY OF ANCHORAGE -

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMMENTARY	D	PAGE
CITY MANAGER	INTERNAL AUDIT	1002.30			C30

	Department Request	Manager Recommends	Council Approved	
8120 - Overtime Requirement for weekend inventory observation.	100	100	100	
8236 - School and Training Programs Staff training, primarily computer oriented. Three person Wage continuation estimated \$450.	s. 200	200	200	
8241 - Interfund Charges Charges for Courier Service.	450	450	450	
8253 - Private Vehicle Mileage Reimbursement for private vehicle expense incurred in course of City employment.	100	100	100	
8254 - Space Rental, City Buildings Office rent, City Hall Annex. 8255 - Leased Space Rent 8261 - Repairs & Maintenance, City Forces Minor projects under \$100.	2,670	-0 - 4,510	-0- 4,510	
8262 - Other Repairs & Maintenance Maintenance of office equipment.	100	100	100	
8270 - Travel Attendance at annual meeting, Institute of Internal Auditors, Washington, D.C., June, 1973.	750	750	750	
8271 - Dues & Subscriptions Dues, Institute of Internal Auditors \$40 Professional Books and Magazines 80	120	120	120	

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMMENTARY	D	PAGE
CITY MANAGER	INTERNAL AUDIT	1002.30			C31

			Department Request	Manager Recommends	Council Approved
8303 - Office Supplies & Postage Forms, office supplies and	postage.		300	300	300
8450 - Data Processing Charges Computer use, auditing vari	ous systems.		1,000	1,000	1,000
8451 - Data Processing Development Specialized requirements fo sample selection.	r use in deve	lopment of	1,500	1,500	1,500
8605 - Machinery & Equipment File cabinet, legal 4 drawe Chair, steno, to replace pro	r w/lock. esent chair	\$163			
over 10 years old.			240	240	240
8801 - Reimbursable Charges to Others					
Port	5%		3,970	4,070	4,070
Telephone Utility	12%		9,540	9,760	9,760
Municipal Light & Power Public Works	12%		9,540	9,760	9,760
Water Utility	10%		7,950	8,120	8,120
Refuse Utility	5%		3,970	4,070	4,070
Equipment & Supply Sec.	6%		4,770	4,880	4,880
	50%		39,740	(40,660)	(40,660)

DEPARTMENT City Manager	ACCOUNT TITLE Community Promotion		ACCOUNT NUMBER		SUMMARY		A	PAGI C32
		ACCOU	NT SUMMA	RY				25, 25,18
EXPENDITURE	1969	1970	1971	REVISED	THE PARTY	1973		
CLASSIFICATION	ACTUAL	ACTUAL	ACTUAL	BUDGET	REQUEST	RECOMMEND	APPRO	VED
Personal Services				12,000	12,000	12,000	17,10	0
Contractural	19,342	36,693	40,316	32,130	47,950	47,950	47,95	100
Supplies Other Costs Capital Outlay	1,255	1,457	3,059	9,300	9,300	9,300	9,30	0
	20,597	38,150	43,375	53,430	69,250	69,250	74,35	0
Less Interfund Charges	(800	10,941	(27,500	(11,050	(12,830	12,830	(12,83	The same of the sa
Total	19,797	27,209	15,875	42,380	56,420	56,420	61,52	0

	DEPARTMENT	ACCOUNT	TITLE	ACCOUNT NUM	IBER	DETAIL	B PAGE
	City Manager	Community P	romotion	1002.40			C33
			1971	1972		1973	
NO.	EXPENDITI CLASSIFICA		ACTUAL	REVISED BUDGET	REQUEST	RECOMMEND	APPROVED
8180	Personal Se Contracted Labor	rvices		12,000	12,000	12,000	17,100
8201 8211 8221 8270 8271	Contractual Advertising Duplicating Telephone & Switchboal Travel Dues & Subscriptions		14,546 112 809 797 24,052	20,625 4,500 1,000 1,000 5,005	38,000 4,500 1,600 2,000 1,850	38,000 4,500 1,600 2,000 1,850	38,000 4,500 1,600 2,000 1,850
	Total		40,316	32,130	47,950	47,950	47,950
8301 8303	Supplies Materials Office Supplies		1,129 1,930	1,500 7,800	1,500 7,800	1,500 7,800	1,500 7,800
	Total		3,059	9,300	9,300	9,300	9,300
	Totals		43,375	53,430	69,250	69,250	74,350
3801	Reimbursable Charges	to Others	(27,500)	(11,050)	(12,830)	(12,830)	(12,830)
	Total Operating	Budget	15,875	42,380	56,420	56,420	61,520

)

0

	01	TI	0 1	~	SEP .	A	2.0	-	8.4	A	-	A	0	-
20 0			R 15	w	F	奰	se.	صا	10	w	278	222	€B	-

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMM	ENTARY	D	PAGE
City Manager	Community Promotion	1002.40				C34
		Der	artment	Manager	Coun	c11
			quest	Recommends	Appr	
8180 - Contracted Labor - CME Alcohol Drop-i		12	2,000	12,000		000
8201 - Advertising- This a informational advertise information on specto time during the	account is used to provide rtising when and as necessa cial City Projects that ari year. It is also used to ay that is used at conventi	ry to offer se from time maintain a				100
	y here to supply monies for s and on-going promotional					
including the annual Drug Programs Donations for Servi		10	0,000	10,000 2,000		000
	nance of City Photographs onventions, Schools, etc.		000	2,000	2	000
Publication Costs			,000	16,000	16,	
Special Photography			,000	1,000		000
Miscellaneous Parac	les		,000	1,000	1,	000
Showmobile Use for	Civic Events	1	,000	1,000	1,	000
Convention Promotic	on & Receptions	3	,000	3,000		000
Clean-up Week		1	,000	1,000		000
Military-Civilian (Community Council		500	500		500
Other		-	500	500		500
		38	,000	38,000	38,	000
printing of special required from time also provides funds with the City's new	fund provides necessary can land miscellaneous reports to time on a once only bas s for computer print-outs in all acquired designation as a Processing Center.	which are is. It n conjunction				
Special and Miscell	laneous Reports	4	,500	4,500	4,	500

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COM	ENTARY	D PAGE
City Manager	Community Promotion	1002.40			C3!
			partment equest	Manager Recommends	Council Approved
3221 - Telephone - Civil A Long D	Air Patrol istance		1,000 600 1,600	$\frac{1,000}{600}$ $\frac{600}{1,600}$	$\frac{1,000}{600}$ $\frac{600}{1,600}$
key City personnel	unt allows the Administration to various events of a prome City reaps benefits and trate.	otional	2,000	2,000	2,000
proper place in the through membership among them the Char	ions - The City of Anchorage e community and in the State subscriptions several organ mber of Commerce, Greater An nd Alaska Municipal League.	, supports izations,			
Alaska Municipal L	eague		300	300	300
Chamber of Commerc			1,050	1,050	1,050
Greater Anchorage,	llaneous Promotional Organiz	ations	450 50	450 50	450 50
Greater Anthorage,	IIIC .	also also	1,850	1,850	1,850
	ccount provides the necessar photographic, art, and poste		1,500	1,500	1,500
	d Postage - General office s ell as distribution costs of om this fund.				
Sister City Commit	tee		500	500	500
Distribution Annua			6,500	6,500	6,500
Misc. Supplies & P	ostage		800	800	800
			7,800	7,800	7,800

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMMENTARY	D	PAGE
City Manager	Community Promotion	1002.40			C36

		Department Request	Manager Recommends	Council Approved
1 - Reimbursable Charg	es to Others			
Chamber of Commerc	e Membership Fees & Alaska Muni	cipal League		
Telephone	20%	(270)	(270)	(270
ML&P	20%	(270)	(270)	(270
Port	20%	(270)	(270)	(270
Water	15%	(200)	(200)	(200
Refuse	5%	$(\frac{70}{1,080})$	(70) $(1,080)$	(1,080
Publication City A	nnual Report			
Telephone	15%	(3,520)	(3,520)	(3,520
ML&P	10%	(2,350)	(2,350)	(2, 350
Port	10%	(2,350)	(2,350)	(2, 350
Water	10%	(2,350)	(2,350)	(2,350
Refuse	5% 50%	(<u>1,180</u>) (<u>11,750</u>)	(1,180) (11,750)	(1,180 (11,750
The Man in Washing \$25,00 per hour.	ton will be charged on a use bas		(11,750)	(22,73

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	SUMMARY	A	PAGE
CITY MANAGER	HUMAN RELATIONS	1002.50			C37

		ACCOL	INT SUMMA	RY				
EXPENDITURE	1969	1970	1971	1972 REVISED BUDGET	1973			
CLASSIFICATION	ACTUAL	ACTUAL	ACTUAL		REQUEST	RECOMMEND	APPROVED	
Personal Services	15,963	32,676	22,422	29,880	56,530	55,360	55,360	
Contractural	3,755	3,422	6,020	5,020	7,990	7,970	7,970	
Supplies	535	552	1,348	680	200	200	200	
Other Costs	Total Inches	168	-0-	400	3 ,000	3,000	3,000	
Capital Outlay	1,136	353	236	-	1,570	1,570	1,570	
Less Interfund Charges	21,389	37,171	30,026 K	35,980 M	69,200 K	68,100 M	68,100	
Total	21,389	37,171	30,026	35,980	69,290	68,100	68,100	

NEEDS OR PROBLEMS

A more definitive understanding of the Human Relations Commission's role as to changing social attitudes. The need exists to protect the rights of the low-income and culturally denied individuals.

The Commission must continue our efforts with the School Board and Administration to make Human Relations a part of the Elementary Curriculum.

We must exercise more effective enforcement of the anti-housing discrimination ordinances, without so much of the burden being carried by the citizen. We should police this area of responsibility.

GOAL 1

To incorporate the anti-discrimination statutes into the regulatory trade and professional procedures. Perhaps this can be accomplished through the State Legislature.

DEPARTMENT	DIVISION	ACCOUNT TITLE	ACCOUNT NUMBER	WORK PROOF	
Human Relations	City Manager		1002.50	WORK PROGRAM	C38

CITY OF ANCHORAGE -

WORK PROGRAM

- 1. Student Human Relations Councils, & make Human Relations part of the required elementary curriculum.
- 2. Televised programs acquainting the public with City Ordinances and action that the Police Department must take to enforce them.
- 3. To develope through co-ordination with the National Alliance of Businessmen's National Youth Director, a youth task force motivation program.
- 4. To co-ordinate the recruiting of minority citizens to participate in civic and social change programs developed by the Human Relations Commission.

OBJECTIVE 1973

I. Student Human Relations Councils & Curriculum

Objective 1

There still remains a need for the Student Human Relations Council to provide a vehicle for students to express their emotional feelings of social problems. The Educational System has not provided leadership in recognizing social injustices and fails to realize the many areas of sensitivity in human growth.

Objective 2

The Curriculum Proposal at the elementary level provides a wholesome approach to give identity ans self-value to students whose parents have not been able to fulfill this need.

- II. Televised Programs Concerning Ordinances & Police Enforcement.
- The general public fails to understand public arrest procedures, i.e., handcuffing, etc. Televised programs would aid citizens to understand that they are not being treated different from any other arrested victim.

DEPARTMENT	5.00000				
HUMAN RELATIONS	CITY MANAGER	ACCOUNT TITLE	1002.50	WORK PROGRAM	C39
		Charles and the same of the sa	AND THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER. THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	THE RESIDENCE OF THE PARTY OF T	

- Objective 2 To assist in improving Police Community Relations.
 - III. Youth Motivation Task Force Program.
- Objective 1 To change the system whereas, minority youth will recognize that opportunities are available for those who possess needed skills.
- To improve liaison with local media to provide more coverage of successful minority individuals and the hardships they overcame in reaching their status. This will present a challenge to those minorities and other youth who say that there is no use in educating themselves as they feel there are no opportunities.
 - IV. To recruit more vocal leadership from within the established minority communities in order to influence more responsible civic participation.

-CITY OF A	ANCHORAGE
------------	-----------

B

DEPARTMENT ACCOUNT CITY MANAGER HUMAN RELA		ACCOUNT	TITLE	ACCOUNT NUM	BER	DETAIL	BF	
		ATIONS	1002.50				C40	
			1971	1972	100/2005/451	1973	10	040
CODE	EXPENDITU	RE		REVISED				
NO.	CLASSIFICAT		ACTUAL	BUDGET	REQUEST	RECOMMEND	APPR	OVED
	Personal Serv	ices						
3110	Salaries		20,285	24,690	47,950	46,990	46	990
3120	Overtime		65	50	100	100	40,	100
3140	Liability & Workmen's	Comp. Ins.	365	415	780	850		850
3141	Retirement Plans		159	2,370	2,340	2,340	2	
3142	Life Insurance		42	50	100	100	2,	100
3143	Medical Insurance		524	710			,	
8144	Social Security (FICA))	982	945	2,100	1,850		850
3180	Contracted Labor		702		2,160	2,130		130
,100	Contracted Labor			650	1,000	1,000	1,	,000
	Total		22,422	29,880	56,530	55,360	55,	360
	Contractual							
3201	Advertising			500	500	500		500
211	Duplicating		671	500	500	500		500
212	Licenses, Permits & No	ntary	1	20	20	20		20
3221	Telephone, Switchboard		744	500	850	850		
3236	Schools & Training		120	300	500	The state of the s		850
3251	Vehicles - City Owned		120			500		500
3252	Vehicles & Equip No	ot City	912	600	1,020	1,300		300
3253	Private Vehicle Mileag		912	600	200	-0-	4	-0-
3254	Space Rental - City Bl		000	300	300	300		300
3261			990	1,500	1,500	2,400		400
3262	Rep. & Maint City I		1,000		Billian Vacilia	-0-	1000	0-
	Other Repairs & Mainte	enance	85	100	100	100		100
3270	Travel		1,201	800	2,400	1,200	1,	200
3271	Dues & Subscriptions		297	200	300	300		300
	Total		6,020	5,020	7,990	7,970	7,	970
4	Supplies							
301	Materials		964	480				
303	Office Supplies & Post	age	384	200	200	200		200
			304	200	200	200		200
	Total		1,348	680	200	200		200
	Other Charges							
437	Investigation		-0-	400	500	500		500
432	Contribution to Equip.	& Supply	-0-	-0-	2,500	2,500	0	
		. a ouppry	-0-	400	3,000	3,000		000

	DEPARTMENT	ACCOUNT	TITLE	ACCOUNT NUM	BER	DETAIL	B PAGE
	CITY MANAGER	HUMAN RELAT	TIONS	1002.50			C41
CODE NO.	EXPENDITURE CLASSIFICATION	and the second s	1971 ACTUAL	1972 REVISED BUDGET	REQUEST	1973	APPROVED
8605	Capital Machinery & Equipment		236		1,570	1,570	1,570
	TOTAL OPERATING BUDGET		30,026	35,980	69,290	68,100	68,100
-							Service It

)

DEPARTMENT CITY MANAGER		RELATIONS	A		NUMBER	PI	ERSONNEL		C42
	RANGE	SALARY	EMPLOYEES			1	1973		
CLASSIFICATION		RATE	*BUDGET	*	REQUEST	* RE	COMMEND	* A	PPROVED
Executive Director	31	1258-1530	1	1	17,325	1	17,325	1	17,325
Clerk-Stenographer II	12	598-725	1	1	7,752	1	7,752	1	7,752
			2	2	25,077	2	25,077	2	25,077
New Positions:								1.0	
Human Relations Coordinator	28	1119-1362		1	13,428	1	13,428	1	13,428
Youth Coordinator	19	787-956		1	9,444	1	9,444	1	9,444
				2	22,872	2	22,872	2	22,872
							1,000		
Less 2% Vacancy	-		104 124				(959)		(959)
		**							
TOTAL			1	4	47,949	4	46,990	4	46,990

*This column used for number of employees in each class.

COMMENTARY

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMMENTARY	D	PAGE
City Manager	Human Relations	1002.50			C43

Department Manager Request Recommends

Council Approved

HUMAN RELATIONS FIELD INVESTIGATOR - JUSTIFICATION:

- 1. This position is needed to provide a more rapid response to the complaints.
- 2. To allow greater coverage of meetings in the community and permit the Director to live a more balanced life.
- 3. To provide the Director more time to develop an in-house program for improving human relations of City personnel.
- 4. To allow more time to work with Federally funded program application proposals.
- 5. To provide the Director with a schedule that is more productive through long range educational programs, rather than being continually exhausted from fighting brushfire problems.
- 6. To provide more co-ordination with other agencies and organizations attempting to solve these same problems.
- 7. To allow more time to develop a community youth program.

0	EPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COLDA	ENTARY	0	PAGE
	MANAGER	HUMAN RELATIONS	1002.50	COMM	ENIARY	U	C44
.8180	CONTRACTED LABO	<u>DR</u>		Department Request	Manager Recommends	Coun	
	1 student 1 student	elly Girl for \$ 23	540 hrs. 480 hrs. ,020 hrs. .75 hr. 05.00	1,000	1,000	1,000	0
	work in ga tion Publi	tions will be needed to thering data for our Y cations, and to assist audent Human Relations	outh Motiva-				
.8212	LICENSES, PERMI	TS & NOTARY					
	in expedit	clic Authorization is nating formal complaints enience of complainant to sign the necessary	by eliminating s having to wait	20	20	20	0
.8221	TELEPHONE, SWIT				20	20	
	Three stat	ions (3) plus long-dis	tance calls	850	850	850	0
.8236	TRAINING					050	
	Training o	f staff -		500	500	500	0
.8251	VEHICLES-CITY O	WNED					
	portation	as previously used his which necessitates pur	chasing a				
	ance. The	icle, insurance covera allocated amt. of \$30 for the extra cost in	0.00 does not	1 020	1.300	1 300	

		CITY	F ANCHORAGE -				
DEP	ARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMM	ENTARY	D	PAGE
CITY MANA	GER	HUMAN RELATIONS	1002.50				C45
				Department Request	Manager Recommends	Coun	
8253 <u>P</u>	RIVATE VEHICL	E MILEAGE					
	The amoun work-stud	t requested is needed to students and staff for	o re-imburse r mileage	300	300	3	300
.8270 <u>T</u>	RAVEL						
	Conference Associatic Conference most import Imman Rigurate of situation the Committee	sociation for Human Rig e, and the I.A.O.H.R.A on of Official Human Ri e in Washington, D.C. rtant conferences held hts laws and beliefs. gnificant consequence, ticipation, I gained th National E.E.O.C. (Equa ty Commission) Office, ning sessions each May. o the Permanent Confere of I.A.O.H.R.A. (Inter Official Human Rights as unable to attend any ck of travel funds.	(International ghts Agencies) These are the concerning The contacts in that, through e travel funds 1 Employment in order to at- I was also ap- nce Planning national Assoc- Agencies), how-	2400	1,200	1,2	200
.8605 <u>C</u>	APITAL - MACHI	NERY & EQUIPMENT					
	and for t	ms are essential for the individual filling to ations Commission Field, Sofa, Chairs, Lamps, End	he position of Investigator.	1573	1,573	1,5	73
8432 <u>C</u>	ONTRIBUTION TO E	QUIPMENT & SUPPLY					
	Compact 4 D	oor Sedan		2,500	2,500	2,5	00

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	SUMMARY	A	PAGE
City Manager	Data Processing	1002.60			C46

		ACCOU	NT SUMMA	RY			
EXPENDITURE	1969	1970	1971	1972		1973	
CLASSIFICATION	ACTUAL	ACTUAL	ACTUAL	REVISED BUDGET	REQUEST	RECOMMEND	APPROVED
Personal Services	236,206	297,635	339,987	437,747	576,430	559,280	542,340
Contractural	152,315	156,246	204,165	252,760	293,380	290,930	290,930
Supplies	31,075	21,839	31,677	31,629	37,210	37,210	37,210
Other Costs	-0-	-0-	-0-	-0-	-0-	-0-	-0-
Capital Outlay	5,600	1,438	17,135	2,490	3,080	3,080	3,080
	425,196	477,158	592,964	724,626	910,100	890,500	873,560
Less Interfund Charges	(425, 196)	476,747	(560,641	722,226	910,670	890,500	
Total	-0-	411	32,323	2,400	(570)	-0-	-0-

WORK PROGRAM

Data Processing's Work Program for 1973 consists of (1) the production and maintenance of existing information systems at no increase in cost over previous years, and (2) the creation of new information systems which have been identified by department users as enhancing the ability of management to make decisions leading to accomplishment of City objectives.

PRODUCTION AND MAINTENANCE

Problems

- (1) Maintaining privacy and security of corporate records.
- (2) Maintain schedules and quality assurance.
- (3) Effective response to unanticipated volume increases and special purpose requests.

Goal-1

Upgrade procedures for storage and retrieval of both on and off-premises information files.

Objective 1973

Work closely with Police Department to assure conformance with Federal requirements concerning Police Information Network processed on computer hardware simultaneously with other application (dedicated hardware).

Work closely with Department users and Records Retention Committee to maximize records retention capabilities through expanded use of Computer Output Microfilm techniques.

Goal-2

Enhance capabilities of getting information to where it is needed when it is needed.

Objective 1973

Work closely with Department users to schedule submission of input in order to maximize the quality control, processing and distribution of information to Department users.

Goal-3

Expand production capabilities to assume a greater volume of routine and special requested effort.

Objective 1973

Implement an integrated program of new processing techniques, personnel training and production scheduling to maximize computer throughput.

PETY	ME	ANCHORAGE	
~11 I		WALL STATES	

DEPARTMENT	Division Data Processing	ACCOUNT TITLE Data Processing	ACCOUNT NUMBER	WORK PROGRAM	010
City Manager	Data Processing	Data Processing	1002.00	WORK TROOFS	C48

NEW DEVELOPMENT

Problems

(1) Providing new systems support in response to the increasing number of information processing requests from user departments.

(2) Responding to the specific requirements of user departments, and simultaneously consolidating design criteria from multiple departments to achieve processing efficiency.

Goal-1

Completion of new development effort scheduled for 1973 and compliance with additional priority requests.

Objective 1973

Allocate development man-power resources by support category to maintain continuity of effort (Municipal Finance, Public Safety, Municipal Services).

Eliminate effort when possible by applying the experience gained by other local government agencies, and where possible, implementing pre-developed systems.

Goal-2

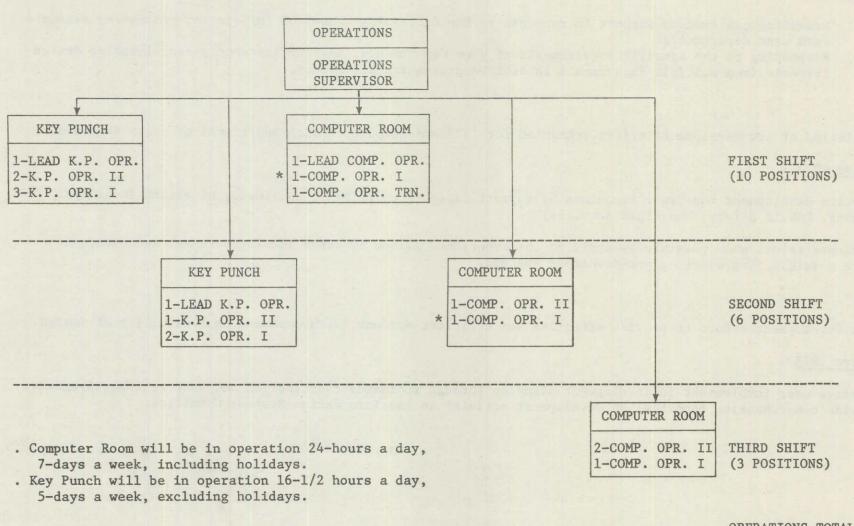
Plan development effort to provide effective and efficient systems, with emphasis on flexibility of design.

Objective 1973

Increase user involvement in development planning through increased coordination and user training programs. Provide comprehensive reporting of development activity to the Information Systems Committee.

DATA PROCESSING OPERATIONS

TABLE OF ORGANIZATION (1973)

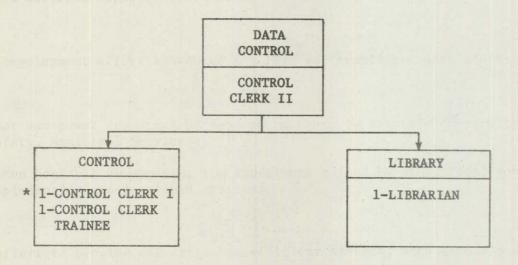


(*) NEW POSITIONS

OPERATIONS TOTAL (19 POSITIONS)

DATA PROCESSING - DATA CONTROL

TABLE OF ORGANIZATION (1973)



SECTION ACTIVITIES

CONTROL:

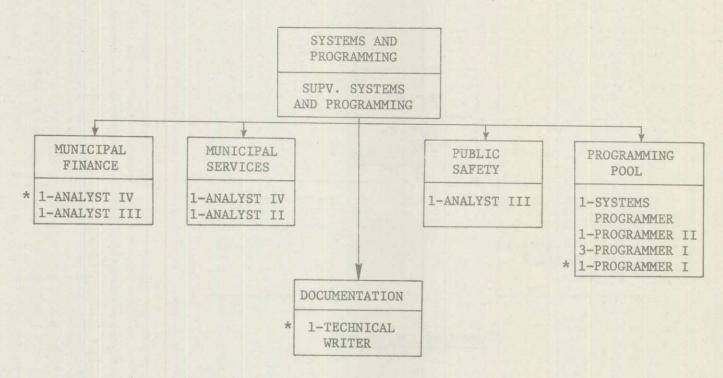
- . Input control of 88 various types of transaction documents.
- . Balancing, control and distribution of 291 output production reports.
- . Monitors production schedules and data quality assurance.
- . Maintains security of documents and reports.

LIBRARY:

- . Control of 878 internally stored data files (punched cards, magnetic tapes, magnetic disks).
- . Maintains vault and off-premises storage for control of security and disaster recovery data.
- . Controls computer program and related documentation libraries.

DATA PROCESSING SYSTEMS AND PROGRAMMING

TABLE OF ORGANIZATION (1973)



PROJECTED 1973 MAN HOUR REQUIREMENTS:

Scheduled Development	10,160	man	hours	
Project Maintenance	7,660	man	hours	
Internal Planning and	1,800	man	hours	
System Maintenance				
	10 (00			

19,620 man hours

Divided by 1572 (productive man hours, per employee, per year) = 12.5 man years effort

7.4			MONTHLY	PROCESSING		VOLUME INC	INCREASE		
	-10	10	но	10	10	н о	10	10	н о
	0 0	0	0	0	. 9	0	v L	n N	v L
	7	2	9	7	80	6	0	1	2
260,000									•
250,000									_
240,000									_
230,000									_
220,000									
210,000								\	
200,000								1	
190,000									
180,000							×		
170,000							\		
160,000									
150,000						\			
140,000						1			
130,000					1				
120,000					1				
110,000				1					
100,000				1					
000,06			1						
80,000		1							
70,000	1								
	1964	1965	1966	1967	1968	1969	1970	1971	1972
Jtility Billing Folls & Telegrams Fraffic Violations	18,600 40,000 8,700	20,000 46,000 11,000	24,000 55,000 11,800	27,750 66,800 12,000	28,400 83,900 13,100	30,500 97,900 14,400	34,800 134,100 14,800	38,292 147,779 14,946	42,263 198,377 15,502
Total Volume Percent Increase	67,300	77,000	90,800	106,350	125,400	142,800	183,700	201,017	256,142
We wildtan	overe 640	000	hoood	the 64	wor name	(0)	0 30 044	acon 400	

Monthly average figures are based on the first nine (9) months of each year.

TOTAL MACHINE UTILIZATION BY PROJECT

PERCENTAGES BASED ON JANUARY THRU JUNE 1972 MACHINE USAGE LOGS (1971 Percentage Figures Represent Same Six Month Period)

PROJECT	PROJECT TITLE	5 10 15 20 29	PERCENT OF TOTAL 1972	PERCENT OF TOTAL 1971
K301	Payroll/Personnel and Labor Distribution Financial Management System .Purchasing .Accounts Payable .Inventory .Work Order Activity & Status .General Ledger & Budget Status .Fixed Assets .Cash Management .Misc. Accts. Receivable .Data Input and Edit	2.3% 3.5% 1.1% 4.9% 3.2%	7.0	12.0
K502 A001 A002 B001 B004 B010 C003 D601 D701 D901 D903 K501 K601 N001 P001 999X 999X	Consolidated Utility Billing Consolidated Utility Accounts Receivable Telephone/Telegram Toll Billing Directory Advertising Telephone Prorated Billing ML&P Billing and History Fleet Management System Refuse Prorated Billing Water Prorated Billing Water Prorated Billing Water Hydrant Inventory Parking Violation Processing Property Control Ledger "ALPIN" Police Information Traffic Engineering D/P Charge Distribution D/P Internal Projects Total Projects Under 1%		10.7 14.8 12.4 1.7 5.0 1.8	12.6 17.4 17.0 2.7 7.4 2.8

^(*) Project Less Than 1% of Total Machine Utilization

DATA PROCESSING - SYSTEMS AND PROGRAMMING MANPOWER ANALYSIS

January 1, 1972 through August 31, 1972

HOUDG	MANPO		SCHED		UNSCHEI		DATA PRO	
HOURS	AVAILAE PROJECTED	ACTUAL	PROJECTED	ACTUAL	PROJECTED PROJECTED	ACTUAL	PROJECTED	ACTU
11000								
10500								
10000								
9500								
9000								
8500								
8000								
7500								
7000								
6500								
6000								
5500								
5000								
4500								
4000			A SECTION AND A	18 11 11 11				
3500								
3000								
2500								
2000								
1500								
1000								
500								
0								
Hours	9432	7818	6380	4348	2000	2540	1052	930
	MANPO SHOR		INCOMPLETE S		UNSCHEDULEI		INTERNAL	
	(*) 1614	HOURS	DEVELOPMENT 2032 HO		ESTIMATED V	JRS	ESTIMATE 122	HOURS

1973 - NEW DEVELOPMENT PROGRAM

- MUNICIPAL SERVICES -	Man-Weeks Effort	Project
UTILITY INFORMATION SYSTEM B007 Telephone Service Records C003 ML&P Billing System D701 Refuse Billing D901 Water Billing K505 UCS - Central Records	35 10 8 24 31	\$ 19,200 5,200 4,300 11,600 14,500
SPECIAL ASSESSMENTS D501 Assessment Roll Calculations D502 Assessment Billing K502 Assessment Accounts Receivable	6 6 12	2,850 2,850 5,700
STATE PLANE COORDINATES D503 Study - Records Maintenancw D504 Study - Utility Service by Coordinates	6 13	2,650 5,400
CITY LIBRARY J001 Library Distribution	12	5,000
EQUIPMENT AND SUPPLY D602 Study - Parts Inventory	м	1,500
- MUNICIPAL FINANCE -		
CONTINUING PROPERTY RECORDS COO6 ML&P Fixed Assets D905 Water Utility Fixed Assets	23	13,170
BUDGET PLANNING STATISTICS K112 Budget Summary by Cost Center K103 Personnel Budget by PCN	00 00	4,200
- PUBLIC SAFETY -		
STOLEN PROPERTY RECORDS NO01 Study - Stolen Property Records	19	7,500
FIRE STATISTICS REPORTING 1001 "UFIRS" - Uniform Fire Incident Reporting System	17	9,050
TRAFFIC ENGINEERING POOL Accident Reporting Statistics	7	1,000
WORK PROGRAM TOTALS (*) - New Projects	254	\$127,470

C55

-	C	IT	Y	0	P	- 4	A	M	C	H	0	R	A	a	-	

	DEPARTMENT	ACCOUNT	TITLE	ACCOUNT NUME	BER	DETAIL	В	PAG
CI	TY MANAGER	DATA PROCESS	ING	1002.60	1324 2015			C56
			1971	1972		1973		
ODE	EXPENDIT	URE		REVISED				
NO.	CLASSIFICA		ACTUAL	BUDGET	REQUEST	RECOMMEND	APPR	OVED
110.	PERSONAL SERVICES					TIESOMINETO	70 110	0120
3110	Salaries		283,289	360,232	443,840	443,230	428,	200
3120	Overtime		2,507	2,794	6.320	3,200		200
3140	Liability & Workman's	Comp. Ins.	4,661	5,790	6,320 8,380	8,040		770
3141	Retirement Plans		16,190	20,500	41,940	29,910		910
3142			595	750	1,550	900		850
143	Medical Insurance		8,117	11,980	14,070	14,070		350
3144	Social Security (FICA	1)	10,931	13,500	20,800	20,400		530
3180	Social Security (FICA) Contracted Labor Total CONTRACTUAL		13,697	22,201	39,530	39,530		530
4.			339,987	437,747	576,430	559,280	542,	
450								51114
3202	Job Recruitment		1,373	-0-	-0-	-0-	-0)-
211			904	1,300	1,200	1,200	1,	200
221	ob Recruitment Ouplicating Celephone, Switchboard		7,532	7,500	9,400	8,800	8,	800
235	Tuition Refund		-0-	450	320	320		320
236	School and Training		1,615	2,070	2,370	2,370		370
241			350	410	470	470		470
3252			161,845	199,820	230,840	230,840	230,	
3253			209	400	780	500		500
3254	Space Rent - City But		25,713	37,500	43,500	43,500		500
3261	Repairs and Maint		11	-0-	-0-	-0-)-
3262	Other Repairs and Mai	ntenance	336	1,440	1,600	1,600		600
3270	Travel		3,987	1,520	2,500	930		930
3271	Dues and Subscription	IS	290	350	400	400		400
	Total		204,165	252,760	293,380	290,930	290,	930
	SUPPLIES		01 (77	07 700		27 060	0.7	000
302	Office Supplies and I	'ostage	31,677	31,529	37,060	37,060		060
304	Small Tools		21 677	100	150	150 37,210		150
	Total		31,677	31,629	37,210	37,210	3/,	210
	CAPITAL		0.057					
602	Buildings		8,957	2,490	2 000	3,080	2	080
6000	Machinery and Equipme Total	int	8,178 17,135	2,490	3,080	3,080		080
	IOCAL	TOTALS	592,964		THE RESIDENCE OF THE PARTY OF T	890,500	873,	AND RESIDENCE OF THE PARTY OF T
1	LESS CHARGES TO OTHER		372,704	724,626	910,100	0,00,000	0/3,	300
801	Reimbursable Charges		(560,641)	(722,226)	(910,670)	(890,500)	(873,	560)
TOOL	TOTAL OPERATING		32,323	2,400	(570)	-0-	-0	
	TOTAL OFERALING	DODGET	32,323	2,400	(370)			
BULL								

B10

DEPARTMENT	ACCO	UNT TITLE	A	CCOUR	NT NUMBER	PI	ERSONNEL		PAGE
CITY MANAGER	DATA PRO	CESSING	in 1	1261.	5				C57
	RANGE	SALARY	EMPLOYEES				1973		
CLASSIFICATION		RATE	*BUDGET	*	REQUEST	* RE	COMMEND	* A	PPROVED
Data Processing Manager	36	1530-1862	1		22,344	1	22,344	1	22,344
Sys. & Prog. Supervisor	34	1415-1722	1	184	20,664	1	20,664	1	20,664
Systems Analyst IV	33	1362-1657	1		19,364	1	19,364	1	19,364
Systems Programmer	33	1362-1657	1		17,204	1	17,204	1	17,204
Systems Analyst III	31	1258-1530	2		35,287	2	35,287	2	35,287
Operations Supervisor	31	1258-1530	1		18,360	1	18,360	1	18,360
Systems Analyst II	29	1164-1415	1		14,013	1	14,013	1	14,013
Programmer II	29	1164-1415	1		16,995	1	16,995	1	16,995
Programmer I	26	1035-1258	3		42,324	3	42,324	3	42,324
Computer Operator Lead	26	1035-1258	1	101	13,302	1	13,302	1	13,302
Computer Operator II	23	919-1119	3		35,138	3	35,138	3	35,138
Data Control Clerk	18	755- 919	1		10,101	1	10,101	1	10,101
Secretary	17	725- 884	1		9,124	1	9,124	1	9,124
Librarian	16	699- 850	1		10,200	1	10,200	1	10,200
Computer Operator I	15	671- 817	1		9,534	1	9,534	1	9,534
Computer Operator Trainee	15	671- 817	1		8,414	1	8,414	1	8,414

* This column used for number of employees in each class.

COMMENTARY

DEPARTMENT	ACCO	UNT TITLE	A	CCOUN	T NUMBER	P	ERSONNEL		C PAGE
CITY MANAGER	DATA PR	ROCESSING		1261.6					C58
	RANGE	SALARY	EMPLOYEES CURRENT				1973		
CLASSIFICATION		RATE	*BUDGET	*	REQUEST	* RE	COMMEND	* "	PPROVED
Keypunch Operator Lead	15	671- 817	2	2	17,798	2	17,798	2	17,798
Keypunch Operator II	13	620- 755	3	3	24,982	3	24,982	3	24,982
Keypunch Operator I	12	598- 725	5	5	37,948	5	37,948	5	37,948
Data Control Clerk Trainee	9	532- 646	1	1	6,647	1	6,647	1	6,647
			32	32	389,743	32	389,743	32	389,743
New Positions									
Systems Analyst IV	33	1362-1657		1	16,344	0	-0-	E ME	
Systems Analyst III Programmer I	31 26	1258-1530 1035-1258		1	12,420	1	15,700 12,420	1	15,700 12,420
Technical Writer	19	787- 956		1	9,444	1	9,444	0	-0-
Computer Operator I	15	671- 817		2	18,120	2	18,120	2	18,120
Control Clerk I	14	646- 787		1	7,752	1	7,752	1	7,752
Clerk I	9	532- 646		1	6,384	1	6,384	0	-0-
				7	70,464	7	69,820	5	53,992
Less 4% Vacancy Rate					(16,368)		(16,336)		(15,538)
TOTAL			32	39	443,839	39	443,227	37	428,197

* This column used for number of employees in each class.

COMMENTARY

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMMENTARY	D	PAGE
CITY MANAGER	DATA PROCESSING	1261.6			C59
					633

8110 SALARIES	Department Request	Manager Recommends	Council Approved
To provide user support in new application areas: Fire Department, Public Works, and Utility Property Records (CPR), the following positions are requested: Systems Analyst IV - III	16,344	15,700	15,700
Programmer I Technical Writer	12,420 9,444	12,420 9,444	12,420
To provide seven-day week, twenty-four hour production and to meet data/quality control objectives, the following positions are requested:			
Control Clerk I Computer Operator I (2 @ \$9,060)	7,752 18,120	7,752 18,120	7,752 18,120
Additional administrative and clerical activities during 1972 (supported by the P.E.P. Program) will continue through 1973. To accomplish this effort, the following position is requested:			
Clerk I	6,384	6,384	-0- 53,992
8120 OVERTIME			
Keypunch and Computer Operators Data Control and Secretary	2,700		
On-call Programmers	3,020 6,320	3,200	3,200

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	R COMM	ENTARY	D PA
CITY MANAGER	DATA PROCESSING	1261.6			C6
8180 CONTRACTED LABOR			Department Request	Manager Recommends	Council Approved
Keypunch Servi					
	ect Support		2,500		
	Records Initiation		3,000		
Computer Opera			1,850		
* Microfiche Ser			22,500		
	sulting Service amming - Special Projects		2,500		
	ring Support (IBM - 80 hrs @ \$	3/4 50)	2,500 2,760		
	eering Support (IBM - 64 hrs @		1,920		
DJSCEMS LINGTHE	carrie puppore (Imi - 04 mis 6	430)	39,530	39,530	39,530
* This entire pr	oject is in support of Utilit	y operations.	55,550		37,330
8211 DUPLICATING					
-	ules and Procedures)		700		
Special Public	eations (Study Reports)		500		
			1,200	1,200	1,200
8221 TELEPHONE, TELEGR	APH, SWITCHBOARD				
Telephone and	Switchboard		6,800	6,800	6,800
	Tolls and Telegrams		1,300	700	700
	Data Line		45	50	50
Teleprocessing	Data Set Devices		1,250 9,395	1,250 8,800	1,250 8,800
			9,395	8,800	8,800

1	DEPARTMENT	ACCOUNT TITLE	ACCOUNT N	NUMBER	COM	MENTARY	D PA
CITY	MANAGER	DATA PROCESSING	1261.6				C
3235	TUITION REFUNDS				artment	Manager Recommends	Council Approved
	Reimbursement :	for Job Related Education		and the	320 320	320	320
236	SCHOOL AND TRAINI	NG PROGRAMS					
	and Operation Management train	ining oriented to management i			1,470		
	Systems and T	Teleprocessing			900	2,370	2,370
242	INTERFUND CHARGES						
	Courier Service				470	470	470
252	OTHER VEHICLES OR	EQUIPMENT RENTED					
	Computer Equipm Extra Shift Equ Increase in Dis	Keypunch Equipment ent Rental sipment Charges sk Storage Facility etic Disk Storage Packs		180 10 11	8,600 0,516 4,800 3,440 3,480 0,836	230,840	230,840

-	21	TY	0	ARP.	A	DA.	100	M	A	600		-	SEP
33.7	₩ 8	4 2	-	~	(79)	PG.	ا صا	m	u	rε	~	900	86.

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBE	R COMM	ENTARY	0	PAGE
CITY MANAGER	DATA PROCESSING	1261.6				C62
8253 PRIVATE VEHICLE MI	ILEAGE		Department Request	Manager Recommends	Coun	
coordinating, i	, Borough, and State offices implementing and maintaining stems (9 employees averaging	City		500	50	0
8254 SPACE RENTAL - CIT	TY BUILDINGS					
Data Processing	g facilities located in ML&P	Warehouse Bldg.	43,500 43,500	43,500	43,50	0
8262 OTHER REPAIRS AND	MAINTENANCE					
and calculate	ance for typewriters, adding		1,050 275 1,595	1,600	1,60	0
8270 TRAVEL						
Conference an	Management Association - In d Business Exposition by for Public Administration		600	600	60	0
Business Conf			500	-0-	-0-	
Local Business	I League Information System - Juneau Meetings - Chamber of Commer Committee, American Society	ce, DPMA,	175 300	175	17: -0-	
Administratio	n		450	150	150	0
Advanced System	ns Science Course - Project I	mplementation	2,500	925	-0- 925	

B13

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBE	R COMM	ENTARY	D PA
CITY MANAGER	DATA PROCESSING	1261.6			C63
8271 <u>DUES AND SUBSCRIPT</u>	TIONS		Department Request	Manager Recommends	Council Approved
Memberships and	Technical Publications		400	400	400
3383 OFFICE SUPPLIES AN	D POSTAGE				
Office Supplies Postage Magnetic Tapes Printer Ribbons Cards	(200 @ \$13.00)		2,100 820 2,600 1,332 9,525		
Forms: Stock Pape Gummed Lab	r (1-6 part) els		16,650 650		
Purchasing - 5% Freight	Surcharge		1,684 1,700 37,061	37,060	37,060
3304 SMALL TOOLS					
Small Tools			150 150	150	150

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMMENTARY	D	PAGE
CITY MANAGER	DATA PROCESSING	1261.6			C64

8605 MACHINERY AND EQUIPMENT	Department Request	Manager Recommends	Council Approved
Desk - 2 each	496		
Chairs - Swivel with Arms - 3 each	312		
Office Chairs - 2 each	120		
Magnetic Tape Storage Cabinets - 2 each	500		
Magnetic Tape Storage Racks - 10 each	120		
Bookcase - 2 each	216		
Magnetic Disk Storage Cabinet	160		
Mobile Data Reference Rack	75		
Multi-purpose Table Without Drawer	193		
Dictating Equipment	398		
File Cabinet - 4 Drawer, Letter With Lock	142		
Burroughs Electronic Calculator	350		
	3,082	3,080	3,080

DEPARTMENT	ACCOUNT TITLE	ACCOUNT NUMBER	COMMENTARY	0	PAGE
CITY MANAGER	DATA PROCESSING	1002.60		Ball Mil	C65

8801	REIMBURSABLE CHARGES TO OTHERS			Department Request	Manager Recommends	Council Approved
	Department	Regular	Development			
	Telephone Utility	240,925	19,200	(260,125)	(260,120)	(255, 170)
	Municipal Light and Power	76,050	18,370	(94,420)	(94,420)	(92,600)
	Public Works				()4,420)	(92,000)
	Design	3,825	2,850	(6,675)	(6,680)	(6,550)
	Engineering	2,829	10,900	(13,729)	(13,730)	(13,450)
	Equipment and Supply	15,719	1,500	(17,219)	(17,220)	
	Refuse	29,927	4,300	(34,227)	(34,230)	(16,860)
	Water Utility	48,633	19,900	(68,533)	(68,530).	(33,540)
	City Manager			(00,333)	(00,550).	(67,260)
	Internal Audit	1,500	1,000	(2,500)	(2,500)	(2 500)
	Personnel Division	2,000		(2,000)	(2,000)	(2,500)
	City Library		5,000	(5,000)	(5,000)	(2,000)
	Finance Department - Administration		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(5,000)	(7,700)	(4,890)
	Controller Division	148,280	7,700	(155,980)	(150, 360)	(7,470)
	Treasury	110,689	5,700	(116,389)	(116, 390)	(147,550)
	Utility Customer Service	10,990	14,500	(25,490)		(114, 260)
	Purchasing Division	24,835	14,500	(24,835)	(25,490)	(24,990)
	Police Department	58,500	7,500	(66,000)	(24,830)	(24,370)
	Fire Department	5,700	9,050	(14,750)	(58,500)	(57,390)
	Traffic Engineering	1,800	1,000	(2,800)	(-0-)	(-0-)
		1,000	1,000	(910,672)	(<u>2,800</u>) (890,500)	(2,710) $(873,560)$