

## AO 2013-37(S)

Page 3: adds EMS, emergency dispatches, fire prevention, and police CSOs to definitions, thereby excluding them from managed competition provisions.

Page 6: clarifies managed competition. Plan to Assembly in 180 days (see page 31).

Page 7: clarifies CPI-U, including adding 1% to “cap”.

Page 7: employee benefit standardization goal does not include retirement or pension plans.

Page 8: clarifies pay enhancements: longevity and service recognition grandfathered for currently eligible employees (and can receive remaining steps). PIP (however called\described) frozen at levels earned at end of applicable contract. Any PIP that has annual renewal terminates at end of contract.

Page 18: dates of mediation and fact finding clarified.

Pages 20-22: interest arbitration added back, with super-majority assembly approval required (basically, all employees have what A.2 employees currently have, except no right to strike).

Page 31: clarifies re-classification process.

Page 31: extends impasse procedure time limits for 2013.