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## Office of Equal Opportunity Division Municipal Manager

*Anchorage: Performance. Value. Results.*

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### Purpose

Assure and monitor compliance with Title VII of the Civil Rights Act of 1964 relating to equal opportunity, Title VII and Disadvantaged Business Enterprise program (DBE).

### Direct Services

Office of Equal Opportunity (OEO) is responsible for:

- Training
- Investigations
- Disadvantage Business Enterprise Program (DBE)

### Accomplishment Goals

- Reduce the number of complaints that charge discriminatory practices through a proactive training program.

### Performance Measures

Progress in achieving goals shall be measured by:

<b>Measure #1:</b> Increase employee equal opportunity and Contractors training classes and participation by 5% annually.
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Employee Equal Opportunity & Contractors Compliance Training				
2019	Q1	Q2	Q3	Q4
Training Sessions	0	0	0	0
Attendance	0	0	0	0