

Submitted by: Chair of the Assembly at the
Request of the Mayor
Prepared by: Dept. of Employee Relations
For reading: November 19, 2013

ANCHORAGE, ALASKA
AO No. 2013-138

**AN ORDINANCE APPROVING THE LETTER OF AGREEMENT BETWEEN THE
MUNICIPALITY OF ANCHORAGE AND PLUMBERS AND PIPEFITTERS LOCAL
367 REGARDING AN AMENDMENT TO THE COLLECTIVE BARGAINING
AGREEMENT FOR THE 2014 BENEFIT PLAN AND WAIVING THE THIRTY (30)
DAY COLLECTIVE BARGAINING AGREEMENT REVIEW REQUIREMENT.**

WHEREAS, the Municipality of Anchorage (MOA) and the Plumbers and Pipefitters Local 367 (P&PF) are parties to a Collective Bargaining Agreement (CBA) expiring December 31, 2013; and

WHEREAS, the P&PF and the MOA have entered into negotiations for a successor CBA; and

WHEREAS, a Letter of Agreement (LOA), attached as Exhibit A, was signed and approved by an authorized representative of P&PF; and

WHEREAS, the terms of the attached Letter of Agreement (LOA) were ratified by the P&PF membership on November 14, 2013; and

WHEREAS, the Open Enrollment Period for electing employee benefits for the 2014 calendar year will begin in November and Local 367 may opt out of the Municipal benefit plans effective January 1, 2014; and

WHEREAS, Anchorage Municipal Code subsection 3.70.090D.3.c. requires the Assembly "shall have a 30-day period for public review and comment on the labor agreement terms and conditions, summary of economic effects, and contract changes, before action by the assembly"; and

WHEREAS, it is necessary to reduce the 30-day public review and comment period to provide employees sufficient time to make benefit selections under the new LOA during the open enrollment period which closes in December; and,

WHEREAS, changes outlined in the LOA amending the CBA are consistent with standardization and simplification of features to the Municipal employees' benefit program or their associated costs; and

WHEREAS, this LOA allows P&PF to select an outside plan for its' members, at a lesser or equal contribution level to that of the Municipal plan, or for all members to participate in the benefits open enrollment period for 2014 benefits; and

WHEREAS, the Anchorage Municipal Code section 3.70.130 requires the Assembly to approve a LOA; and

WHEREAS, it is in the best interest of the MOA and P&PF to foster good labor management relations; and

WHEREAS, the Administration recommends approval of this LOA, as detailed in the accompanying Assembly Memorandum; now, therefore,

THE ANCHORAGE ASSEMBLY ORDAINS:

Section 1. The attached Letter of Agreement is hereby approved by the Assembly.

Section 2. Notwithstanding AMC subsection 3.70.090D.3.c., the Assembly may take action on this matter in less than 30 days from its introduction.

Section 3. This ordinance shall become effective immediately upon its passage and approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this _____ day of _____, 2013.

Chair of the Assembly

ATTEST:

Municipal Clerk