

1.15.050 Gifts.

- A. Definition: A "gift" is an item of value, including but not limited to money, cash equivalents, services, discounts, meals, and entertainment. Gifts that are not connected with the recipient's status as a public servant are outside the scope of this chapter.
- B. General Rule: To avoid undue influence or the appearance of undue influence, a public servant may not accept a gift from an individual or an entity with interests that may be substantially affected by the performance of the person's official municipal duties under circumstances where the timing and nature of the gift would cause a reasonable person to question the person's judgment in exercising official municipal duties.
- C. Examples: Unless other factors of influence are present or inconsistent with the general rule, a public servant may accept the following gifts:
1. An item given for a special occasion by municipal coworkers.
 2. A perishable item given for consumption or display, by member(s) of the public or a classroom expressing general appreciation or holiday cheer, shared with an office, work group, or classroom.
 3. A discount, prize, or award available to public sector employees generally, or to a large business category of public employees.
 4. A monetary award or commemorative item presented in recognition of meritorious, civic, or voluntary service presented by a recognized civic, philanthropic, or non-profit charitable organization.
 5. An item, homemade or handmade, crafted by the giver.
 6. An occasional gift or meal worth \$50.00 or less.
 7. Tickets, including entry and meal, to events held by a non-profit organization.
 8. Tickets, including entry and meal, to civic events hosted by government agencies, civic organizations, or community service clubs consistent with the mission of the public servant's work group.
 9. Items such as employee travel discounts, vendor-provided accommodations, training, and payment of employee registration fees that are approved by the appropriate supervisor for legitimate governmental purposes.