

Municipality of Anchorage
Policy on nondiscriminatory treatment of qualified individuals with disabilities

(a) In compliance with the [42 U.S.C. 12101 - 12213](#) (Americans with Disabilities Act (ADA) of 1990), it is the policy of the Municipality of Anchorage (MOA) that

(1) a qualified individual with a disability may not be excluded from participation in or denied the benefits of the services, programs, or activities of the MOA, or be subject to discrimination by the MOA, because of that disability;

(2) an agency may not discriminate against a qualified individual with a disability because of that individual's disability with regard to job application procedures; the hiring, advancement, or discharge of employees; employee compensation; job training; or any other term, condition, or privilege of employment;

(3) an agency shall operate each of its services, programs, and activities so that each service, program, or activity, when viewed in its entirety, is readily accessible to and usable by qualified individuals with disabilities.

(b) With respect to employment, discrimination against a qualified individual with a disability is prohibited in accordance with [28 C.F.R. 35.140](#) and 29 C.F.R. 1630.

(c) With respect to accessibility to MOA services, programs, or activities, discrimination against a qualified individual with a disability is prohibited in accordance with 28 C.F.R. 35.

(d) With respect to accessibility to services, programs, or activities conducted through state grants or contracts, discrimination against a qualified individual with a disability is prohibited in accordance with [28 C.F.R. 35.102](#).
